



CITY OF LEEDS, ALABAMA

REGULAR COUNCIL MEETING AGENDA

City Hall Annex - Meeting Room - 1412 9th St, Leeds, AL 35094

November 24, 2025 @ 6:00 PM

To view this meeting online:

<https://meet.goto.com/CityofLeeds>

[Public Participation Sign-up](#)

CALL COUNCIL MEETING TO ORDER

ROLL CALL / INVOCATION / PLEDGE OF ALLEGIANCE

APPROVE COUNCIL MINUTES

- [1.](#)** Minutes for November 10, 2025

CORRESPONDENCE / ANNOUNCEMENTS

APPROVAL OF PAYABLES

Payables list for November 30, 2025

REPORTS FROM COUNCIL MEMEBERS

District One - Sabrina Rose

District Two - Eric Turner

District Three - Cary Kennedy

District Four - Ryan Holtbrooks

District Five - Dale Faulkner

REPORTS OF OFFICERS:

2. City Clerk - Ms. Arbitelle
3. Police - Chief Irwin
4. Fire - Chief Parsons
5. Court - Mr. Senft
6. Public Works - Mr. Warren
7. Social Services - Ms. Bryan

OLD BUSINESS:

NEW BUSINESS:

- [8.](#)** Ordinance 2025-11-02 Waste management extension.
- [9.](#)** Resolution 2025-11-13 Amending R2025-11-02
- [10.](#)** Resolution 2025-11-14 2026 Council meetings dates.

11. Resolution 2025-11-15 2026 City of Leeds holiday schedule.

REMARKS FROM THE MAYOR

PUBLIC COMMENTS AND OTHER BUSINESS

All comments are to be limited to 2 minutes

ADJOURNMENT

In compliance with the Americans with Disabilities Act, those requiring accommodation for Council meetings should notify the City Clerk's Office at least 24 hours prior to the meeting at 205-699-2585.

If you wish to speak at this meeting, please use the following web address:

[Public Participation Sign-Up](#)

QR code to sign up



File Attachments for Item:

1. Minutes for November 10, 2025



CITY OF LEEDS, ALABAMA

REGULAR COUNCIL MEETING MINUTES

City Hall Annex - Meeting Room - 1412 9th St, Leeds, AL 35094

November 10, 2025 @ 6:00 PM

CALL COUNCIL MEETING TO ORDER

Mayor Eddie Moore called the meeting to order at 6:07 pm.

ROLL CALL / INVOCATION / PLEDGE OF ALLEGIANCE

PRESENT

Mayor Eddie Moore
Council member Sabrina Rose
Council member Eric Turner
Council member Cary Kennedy
Council member Ryan Holtbrooks
Council member Dale Faulkner

INVOCATION

Council member Sabrina Rose

PLEDGE OF ALLEGIANCE

Mayor Eddie Moore

APPROVE COUNCIL MINUTES

1. Minutes from October 20, 2025

Motion to approve Minutes from October 20, 2025, made by Council member Turner, seconded by Council member Rose. Voting Yea: Mayor Moore, Council member Rose, Council member Turner, Council member Kennedy, Council member Holtbrooks, Council member Faulkner

2. Minutes from November 3, 2025

Motion to approve Minutes from November 3, 2025 made by Council member Turner, Seconded by Council member Rose. Voting Yea: Mayor Moore, Council member Rose, Council member Turner, Council member Kennedy, Council member Holtbrooks, Council member Faulkner

3. Minutes from November 4, 2025

Motion to approve Minutes from November 4, 2025 made by Council member Turner, Seconded by Council member Rose. Voting Yea: Mayor Moore, Council member Rose, Council member Turner, Council member Kennedy, Council member Holtbrooks, Council member Faulkner

CORRESPONDENCE/ANNOUNCEMENTS

APPROVAL OF PAYABLES

4. Payables List for November 15, 2025

Motion to approve November 15, 2025, Payables, except for Thrive Operations LLC and Tyler Technologies Inc, made by Council member Kennedy, seconded by Council member Turner. Voting Yea: Mayor Moore, Council member Rose, Council member Turner, Council member Kennedy, Council member Holtbrooks, Council member Faulkner

REPORTS FROM COUNCIL MEMBERS

5. District One - Sabrina Rose

Council member Rose presented a Memorial Resolution Honoring the Life and Legacy of Mrs. Cynthia Kelly Bonner.

Motion to approve Resolution 2025-11-10 made by Council member Rose, seconded by Council member Kennedy. Voting Yea: Mayor Moore, Council member Rose, Council member Turner, Council member Kennedy, Council member Holtbrooks, Council member Faulkner

6. District Two - Eric Turner

No Report

7. District Three - Cary Kennedy

No Report

8. District Four - Ryan Holtbrooks

No Report

9. District Five - Dale Faulkner

No Report

REPORTS OF OFFICERS:

10. City Clerk - Ms. Arbitelle

No Report

11. Police - Chief Irwin

No Report

12. Fire - Chief Parsons

Chief Parsons announced their annual testing of hydrants. Council member Rose questioned Blount County 911 and Chief explained the history behind it.

13. Court - Mr. Senft

No Report

14. Public Works - Mr. Warren

Mr. Warren announced that Christmas lights will be going up soon. Council member Turner added the City of Leeds Christmas Parade will be Friday, December 12, 2025.

15. Social Services - Ms. Bryan

Ms. Bryan spoke on the November calendars and announced their Thanksgiving Potluck will be November 25, 2025.

OLD BUSINESS:

There was none.

NEW BUSINESS:

16. Ordinances

There was none.

17. Resolutions

Motion to approve Resolution 2025-11-11 made by Council member Turner, seconded by Council member Rose. Voting Yea: Mayor Moore, Council member Rose, Council member Turner, Council member Kennedy, Council member Holtbrooks, Council member Faulkner

REMARKS FROM THE MAYOR

Mayor Moore commented on the challenging transition, and Council member Kennedy noted that the cameras have been taken down.

PUBLIC COMMENTS AND OTHER BUSINESS

Mr. Tom Townsend, 901 Pine Circle, congratulated the City of its pickleball courts and offered to create a pickleball club.

ADJOURNMENT

Mayor Moore asked for a motion to adjourn. Council member Turner made a motion to adjourn.

The meeting adjourned at 6:37 pm.

Eddie Moore, Mayor

Attest:

Toushi Arbitelle, City Clerk

File Attachments for Item:

8. Ordinance 2025-11-02 Waste management extension.

CITY OF LEEDS

ORDINANCE NO.: 2025-11-02

**APPROVAL OF THE RENEWAL/EXTENSION OF THE FRANCHISE AGREEMENT
FOR SOLID WASTE COLLECTION & DISPOSAL SERVICES WITH WASTE
MANAGEMENT**

WHEREAS, the City of Leeds (the “City”) entered into a Franchise Agreement for Solid Waste Collection and Disposal Services (the “Agreement”) with Waste Management (the “Franchisee”) with a term ending on or about September 30, 2026; and

WHEREAS, the Agreement permits the City to extend the term for additional one-year periods under the same terms and conditions; and

WHEREAS, the City finds that extending the Agreement on substantially the same terms and conditions serves the public interest and the good of the City.

WHEREAS, the monthly rate for residential solid waste collection and disposal under the Agreement shall be \$20.45; and

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Leeds, Alabama, as follows:

1. The foregoing recitals are true and correct and are incorporated herein by reference as if fully set forth.
2. The Extension Agreement—in substantially the form attached hereto as Attachment A—is hereby approved for nine (9) months, beginning on January 1, 2026, and ending on September 30, 2026, subject to final review by the City Attorney.
3. The Extension Agreement is determined to serve a public good and is hereby approved.
4. The Mayor and City staff are authorized to take all actions and execute all documents necessary to implement this Ordinance.

Adopted and approved this the 24th day of November, 2025.

AYES: ____

NAYS: ____

ABSENT FROM VOTING: ____

ABSTAIN: ____

CITY OF LEEDS, ALABAMA

Mr. Eddie Moore, Mayor

DATE: _____

ATTEST:

Marquetta Willis, Senior Administrative Analyst

Attachment A

AGREEMENT FOR FRANCHISE AGREEMENT EXTENSION

TO PROVIDE CITY SOLID WASTE COLLECTION AND DISPOSAL

THIS AGREEMENT is made and entered into by and between the CITY OF LEEDS, ALABAMA (the "City"), and WASTE MANAGEMENT (the "Franchisee").

WHEREAS, on or about _____, the City entered into a Franchise Agreement with Franchisee for City solid waste collection and disposal services, with an original term ending on or about _____; and

WHEREAS, the City and Franchisee desire to extend the 20__ Agreement, as amended, according to its current terms and conditions, for an additional period of twelve (12) months.

NOW, THEREFORE, in consideration of the mutual promises herein, the parties agree as follows:

1. The Franchise Agreement is hereby extended for an additional period beginning _____, 20__, and ending _____, 20__, and shall continue under the same terms and conditions as the existing Franchise Agreement, as amended.
2. All other provisions of the Franchise Agreement remain in full force and effect.

DONE and ENTERED into this the __ day of _____, 20__.

CITY OF LEEDS, ALABAMA

Eddie Moore, Mayor

ATTEST:

Marquetta Willis, Senior Administrative Analyst

FRANCHISEE: WASTE MANAGEMENT

Authorized Representative

Title: _____

ATTEST: _____

File Attachments for Item:

9. Resolution 2025-11-13 Amending R2025-11-02

RESOLUTION NO. 2025-11-12**A RESOLUTION TO AMEND RESOLUTION 2025-11-02 APPOINTING A MUNICIPAL JUDGE**

WHEREAS, the City of Leeds, Alabama has recently held municipal elections in which its mayor and council have been duly elected to serve a four-year term beginning on the first Monday in November, 2025; and

WHEREAS, Section 12-14-30 provides that the City Council shall appoint a Municipal Judge who is a qualified elector of this State and licensed to practice law in this State to serve in a part-time capacity for a term of two years. No judge shall be otherwise employed in any capacity by the municipality during his term of office

NOW, THEREFORE, BE IT RESOLVED by the Mayor and Council of the City of Leeds, Alabama, that Clifton S. Price, II is hereby appointed to serve as a part-time Municipal Judge for a two-year term beginning on November 3, 2025. Mr. Price's rate of pay to be \$5,500 monthly.

ADOPTED AND APPROVED this 24th day of November, 2025.

Eddie Moore, Mayor

Attest:

City Clerk

File Attachments for Item:

10. Resolution 2025-11-14 2026 Council meetings dates.

CITY OF LEEDS RESOLUTION

NUMBER: 2025-11-14

RESOLUTION APPROVING CHANGES TO THE 2026 COUNCIL MEETING DATES

WHEREAS, Division 3 of the City Code of Ordinances sets forth that regular meetings of the City Council shall be held on the first and third Mondays of each month; and

WHEREAS, although the City Council wishes to maintain the regular meeting calendar as set forth in the City's Code of Ordinances and although unexpected meeting changes still may occur, identifying the holiday changes now will provide for better planning for both the City and for citizens.

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Leeds that, while it is the intent to maintain the Council's Regular Meeting date on the 2nd and the 4th Mondays of every month, the following changes to the 2026 Regular Meeting calendar are hereby approved and adopted for 2026:

Monday, January 12, 2026
Monday, January 26, 2026
Monday, February 09, 2026
Monday, February 23, 2026
Monday, March 09, 2026
Monday, March 23, 2026
Monday, April 13, 2026
Monday, April 27, 2026
Monday, May 11, 2026
Tuesday, May 26, 2026
Monday, June 08, 2026
Monday, June 22, 2026

Monday, July 13, 2026
Monday, July 27, 2026
Monday, August 10, 2026
Monday, August 24, 2026
Monday, September 14, 2026
Monday, September 28, 2026
Tuesday, October 13, 2026
Monday, October 26, 2026
Monday, November 09, 2026
Monday, November 23, 2026
Monday, December 14, 2026
Monday, December 28, 2026

ADOPTED and APPROVED this the 24th day of November 2025

EDDIE MOORE, MAYOR

DATE _____

ATTEST:

AYES:

NAYS:

ABSENT FROM VOTING:

ABSTAIN:

TOUSHI ARBITELLE, CITY CLERK

In my capacity as City Clerk of the City of Leeds, I hereby certify that the above Resolution was duly adopted by the City Council of the City of Leeds at a regular meeting held on the 5th day of August 2024

City Clerk

File Attachments for Item:

11. Resolution 2025-11-15 2026 City of Leeds holiday schedule.

CITY OF LEEDS

RESOLUTION NUMBER: 2025-11-15

RESOLUTION APPROVING THE CITY OF LEEDS HOLIDAY SCHEDULE FOR 2026

WHEREAS, Division 3 of the City Code of Ordinances sets forth that regular meetings of the City Council shall be held on the first and third Mondays of each month; and

WHEREAS, although the City Council wishes to maintain the regular meeting calendar as set forth in the City's Code of Ordinances and although unexpected meeting changes still may occur, identifying the holiday changes now will provide for better planning for both the City and for citizens.

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Leeds that, wishes to announce the City of Leeds Holiday schedule: are hereby approved and adopted for 2026:

Holiday

New Year's Day – 2026
 Martin Luther King Jr. Day
 Presidents' Day
 Good Friday
 Memorial Day
 Juneteenth Independence Day
 Independence Day
 Labor Day
 Columbus Day
 Veterans Day
 Thanksgiving Day
 Day after Thanksgiving Day
 Christmas Eve
 Christmas Day

New Year's Day – 2027

Observed

Thursday, January 01, 2026
 Monday, January 19, 2026
 Monday, February 16, 2026
 Friday, April 03, 2026
 Monday, May 25, 2026
 Friday, June 19, 2026
 Friday, July 03, 2026
 Monday, September 07, 2026
 Monday, October 12, 2026
 Wednesday, November 11, 2026
 Thursday, November 26, 2026
 Friday, November 27, 2026
 Thursday, December 24, 2026
 Friday, December 25, 2026

Friday, January 01, 2027

ADOPTED and APPROVED this the 24th day of November 2025

 EDDIE MOORE, MAYOR

DATE _____

ATTEST:

AYES: _____

NAYES: _____

ABSENT FROM VOTING: _____

ABSTAIN: _____

In my capacity as City Clerk of the City of Leeds, I hereby certify that the above Resolution was duly adopted by the City Council of the City of Leeds at a regular meeting held on the 24TH day of November 2025

City Clerk