



CITY OF LEEDS, ALABAMA

SPECIAL CALLED COUNCIL MEETING AGENDA

City Hall Annex - Meeting Room - 1412 9th St, Leeds, AL 35094

January 28, 2026 @ 6:00 PM

To view this meeting online:

<https://meet.goto.com/CityofLeeds>

[Public Participation Sign-up](#)

CALL COUNCIL MEETING TO ORDER

Pledge of Allegiance - Mayor

INVOCATION

ROLL CALL - Minute Clerk Marquetta Willis

APPROVE COUNCIL MINUTES

- [1.](#) Work session minutes January 6, 2026.
- [2.](#) Regular council meeting minutes January 12, 2026.

REPORTS FROM COUNCIL MEMBERS

MAYOR EDDIE MOORE

COUNCIL MEMBER SABRINA ROSE

COUNCIL MEMBER ERIC TURNER

COUNCIL MEMBER CARY KENNEDY

COUNCIL MEMBER RYAN HOLT Brooks

COUNCIL MEMBER DALE FAULKNER

PUBLIC HEARINGS

APPROVAL OF PAYABLES

[Payables](#) for January 28, 2026.

RESOLUTIONS/ORDINANCES

3. Resolution 2026-01-02 - Council Member Faulkner - Proposal and Authorization of consulting engineering services in the City of Leeds for GIS mapping services.

4. Resolution 2026-01-06 - Mayor Moore - A resolution to appoint to the housing authority for the City of Leeds. They mayor of the City of Leeds appointing members to the housing authority of the City of Leeds, Alabama (AL. CODE~24-1-24).

5. Resolution 2026-01-07 – Council Member Turner - A resolution authorizing the Mayor of the City of Leeds to execute a contract with Insurance Office of America (IOA) for workers' compensation insurance coverage.

6. Resolution 2026-01-08 – Council Member Kennedy - A resolution authorizing the Mayor of the City of Leeds to execute a contract with Burton Advertising for Advertising, website development, and public relations services.

Resolution 2026-01-09 - A resolution calling on the water works board of the City of Leeds to join the High Tide Oil litigation in support of the Leeds safe and sanitary drinking water protection ordinance.

PUBLIC COMMENTS

All comments are to be limited to 2 minutes

ADJOURNMENT - Mayor

In compliance with the Americans with Disabilities Act, those requiring accommodation for Council meetings should notify the City Clerk's Office at least 24 hours prior to the meeting at 205-699-2585.

If you wish to speak at this meeting, please use the following web address:

[Public Participation Sign-Up](#)

QR code to sign up



File Attachments for Item:

1. Work session minutes January 6, 2026.



CITY OF LEEDS, ALABAMA

CITY COUNCIL WORK SESSION MINUTES

City Hall Annex - Meeting Room - 1412 9th St, Leeds, AL 35094

January 06, 2026 @ 5:00 PM

CALL COUNCIL WORK SESSION TO ORDER

Work session called at 5:00 PM.

ROLL CALL

PRESENT

Mayor Eddie Moore
Council Member Sabrina Rose
Council Member Eric Turner
Council Member Cary Kennedy
Council Member Ryan Holtbrooks
Council Member Dale Faulkner

Quorum determined.

OLD BUSINESS:

None.

NEW BUSINESS:

Pre-Council will be held at 5:00 PM on the day of Council until further notice.

Mayor Moore and Acting City Clerk Ronnie to speak on the meeting they had regarding the Sports Complex. The mayor let everyone know that RSA would come out and talk to the Mayor and Council about the proposed project.

Discussion about the proposal Aldi's sent to the city attorney Ken.

Discussion of Resolution 2026-01-01.

Discussion regarding the sidewalks and the amount the old administration approved.

Discussion to revoke Ordinance 2023-09-01.

PUBLIC COMMENTS None.

ADJOURNMENT

Adjourned at 7:20 PM.

Eddie Moore, Mayor

Attest:

Ronnie Dixon, Acting City Clerk

In compliance with the Americans with Disabilities Act, those requiring accommodation for Council meetings should notify the City Clerk's Office at least 24 hours prior to the meeting at 205-699-2585.

File Attachments for Item:

2. Regular council meeting minutes January 12, 2026.



CITY OF LEEDS, ALABAMA

REGULAR COUNCIL MEETING MINUTES

City Hall Annex - Meeting Room - 1412 9th St, Leeds, AL 35094

January 12, 2026 @ 6:00 PM

CALL COUNCIL MEETING TO ORDER

Meeting started at 6:00 PM.

Pledge of Allegiance

INVOCATION/DEVOTIONAL

Council Member Rose

ROLL CALL

PRESENT

Mayor Eddie Moore

Council Member Sabrina Rose

Council Member Eric Turner

Council Member Cary Kennedy

Council Member Ryan Holtbrooks

Council Member Dale Faulkner

Quorum determined.

APPROVE COUNCIL MINUTES

1. MINUTES FROM DECEMBER 15, 2025 WORK SESSION

Motion to approve Minutes from December 15, 2025, Work Session made by Council Member Rose, Seconded by Council Member Turner.

Voting Yea: Mayor Moore, Council Member Rose, Council Member Turner, Council Member Kennedy, Council Member Holtbrooks, Council Member Faulkner

2. MINUTES FROM DECEMBER 15, 2025 REGULAR COUNCIL MEETING

Motion to approve Minutes from December 15, 2025, Regular Council made by Council Member Rose, Seconded by Council Member Turner.

Voting Yea: Mayor Moore, Council Member Rose, Council Member Turner, Council Member Kennedy, Council Member Holtbrooks, Council Member Faulkner

CORRESPONDENCE/ANNOUNCEMENTS

None.

APPROVAL OF PAYABLES

PAYABLES FOR JANUARY 8, 2026

Motion to approve Payables for January 8, 2026, made by Council Member Kennedy, Seconded by Council Member Holtbrooks.

Voting Yea: Mayor Moore, Council Member Rose, Council Member Turner, Council Member Kennedy, Council Member Holtbrooks, Council Member Faulkner

REPORTS FROM COUNCIL MEMBERS

Mayor Eddie Moore

- Proclamation Human Trafficking Month 2026-01-12.

Mayor Moore addressed concerns regarding the GIS mapping system, noting that the last update was three years ago. He informed attendees that the city is exploring working with an engineering firm capable of providing real-time GIS map updates.

Acting Clerk Ronnie to speak on the Proclamation for Human Trafficking Awareness Month.

Holly Pugh - 1723 Morgan St - To speak regarding Human Trafficking Awareness Month and thanked the city for its support and partnership.

Mayor Moore recognized the Police and Fire departments for going about and beyond during the Holidays.

Mayor wanted to make public notice about the public meeting for Aldi's at our next council meeting on January 26, 2026.

District One - Sabrina Rose

No report.

District Two - Eric Turner

Asked the Police Chief to have the police department keep an eye on Lane Drive.

District Three - Cary Kennedy

No report.

District Four - Ryan Holtbrooks

No report.

District Five - Dale Faulkner

No report.

REPORTS OF OFFICERS:

3. City Clerk - Acting City Clerk Ronnie Dixon

Department hours - OT

Acting Clerk Ronnie to address the budget proposal - He provided the council with a worksheet formula from that he and the auditor Jason have been working on presenting it as a working budget.

Council Member Kennedy advised he would like to work with actual numbers and not projected numbers. He let everyone know they have worked with Police, Fire, and the Street departments on their budgets already.

Council Member Rose said she has a meeting with the library this week to go over their budgets.

4. Police Department - Irwin

Chief Irwin Let everyone know, February 26, 2026, starts the Citizen Police Academy at 6:00 PM every Thursday for the next seven weeks.

5. Fire Department - Parsons

Chief Parsons comments on the GIS mapping concern letting the community know there was no delay in the call of the house fire that it should unincorporated Leeds & Cahaba Valley.

6. Court - Senft

No report.

7. Public Works - Warren

No report.

8. Social Services - Bryan

Senior Newsletter, Senior Menu January 2026, Senior Calendar January 2026

No report.

OLD BUSINESS:

None.

NEW BUSINESS:

9. Resolution 2026-01-01 a resolution authorizing the mayor of the City of Leeds to enter into a real estate sales agreement in an amount not to exceed \$1,500,000 for property with an address in the area of Kings Forest.

Motion to approve Resolution 2026-01-01 made by Council Member Kennedy, Seconded by Council Member Rose.

Voting Yea: Mayor Moore, Council Member Rose, Council Member Turner, Council Member Kennedy, Council Member Holtbrooks, Council Member Faulkner

10. Resolution 2026-01-02 proposal and authorization of consulting engineering services in the City of Leeds.

Motion made by Council Member Turner to table Resolution 2026-01-02 until the verbiage is corrected, Seconded by Council Member Rose.

Voting Yea: Mayor Moore, Council Member Rose, Council Member Turner, Council Member Kennedy, Council Member Holtbrooks, Council Member Faulkner

11. Resolution 2026-01-03 declaring certain municipal property surplus and no longer needed for public purposes & authorizing proper sale/disposal.

Motion made by Council Member Rose to approve Resolution 2025-01-03, Seconded by Council Member Kennedy.

Voting Yea: Mayor Moore, Council Member Rose, Council Member Turner, Council Member Kennedy, Council Member Holtbrooks, Council Member Faulkner

12. Resolution 2025-01-04 a resolution to amend resolution 2025-11-08.

Motion made by Council Member Kennedy to approve Resolution 2025-01-04, Seconded by Council Member Turner.

Voting Yea: Mayor Moore, Council Member Rose, Council Member Turner, Council Member Kennedy, Council Member Holtbrooks, Council Member Faulkner

13. Resolution 20-001942 Consider Declaring Certain Conditions to be a Public Nuisance at 8406 LANEWOOD CIR
 Motion to approve Resolution 20-001942 made by Council Member Kennedy, Seconded by Council Member Holtbrooks.
 Voting Yea: Mayor Moore, Council Member Rose, Council Member Turner, Council Member Kennedy, Council Member Holtbrooks, Council Member Faulkner
14. Resolution 21-001936 Consider Declaring Certain Conditions to be a Public Nuisance at 8200 COTTAGE LN
 Motion to approve Resolution 21-001936 made by Council Member Kennedy, Seconded by Council Member Holtbrooks.
 Voting Yea: Mayor Moore, Council Member Rose, Council Member Turner, Council Member Kennedy, Council Member Holtbrooks, Council Member Faulkner
15. Resolution 25-000936 Consider Declaring Certain Conditions to be a Public Nuisance at 1943 LANE DR
 Motion to approve Resolution 25-000936 made by Council Member Kennedy, Seconded by Council Member Holtbrooks.
 Voting Yea: Mayor Moore, Council Member Rose, Council Member Turner, Council Member Kennedy, Council Member Holtbrooks, Council Member Faulkner
16. Resolution 25-001333 Consider Declaring Certain Conditions to be a Public Nuisance at 1263 ROSA PARKS LN
 Motion to approve Resolution 25-001333 made by Council Member Kennedy, Seconded by Council Member Holtbrooks.
 Voting Yea: Mayor Moore, Council Member Rose, Council Member Turner, Council Member Kennedy, Council Member Holtbrooks, Council Member Faulkner
17. Resolution 25-001319 Consider Declaring Certain Conditions to be a Public Nuisance at 1605 GRAY ST
 Motion to approve Resolution 25-001319 made by Council Member Kennedy, Seconded by Council Member Holtbrooks.
 Voting Yea: Mayor Moore, Council Member Rose, Council Member Turner, Council Member Kennedy, Council Member Holtbrooks, Council Member Faulkner
18. Resolution 25-001581 Consider Declaring Certain Conditions to be a Public Nuisance at 1259 ROSA PARKS LN
 Motion to approve Resolution 25-001581 made by Council Member Kennedy, Seconded by Council Member Holtbrooks.
 Voting Yea: Mayor Moore, Council Member Rose, Council Member Turner, Council Member Kennedy, Council Member Holtbrooks, Council Member Faulkner
19. Ordinance 2026-01-01 amending and supplementing certain provisions of the city building & construction ordinance – chapter 10
 Motion for unanimous consent by Council Member Rose. Seconded by Council member Faulkner.
 Roll Call Votes
 Council Member Rose -Yes, Council Member Turner - Yes, Council Member Kennedy - Yes, Council Member - Holtbrooks - yes, Council Member Faulkner - Yes, Mayor Moore - Yes.
 Council Member Faulkner - Not revoking anyone's permit that is already out there. Going forward it will abolish the self-certification permit.

Motion made by Council Member Kennedy to approve Ordinance 2026-01-01, Seconded by Council Member Holtbrooks.

Voting Yea: Mayor Moore, Council Member Rose, Council Member Turner, Council Member Kennedy, Council Member Holtbrooks, Council Member Faulkner

REMARKS FROM THE MAYOR

Mayor Moore informed attendees that auditors are still balancing several accounts as the city works toward finalizing the budget for the year. He also expressed a desire to see improvements in Leeds as soon as possible. Additionally, he addressed the park restrooms and updates to street signs and poles.

PUBLIC COMMENTS

All comments are to be limited to 2 minutes

Susan Gurgames - 1605 Gray St - Addressed the council about cleaning up her yard and asking the council for an extension cleaning her yard.

Council Member Kennedy advised her she has roughly 30 days before the city cleans it up and the city will have lean put on the property.

Donell Lewis - 6521 Hawks PL - expressing concerns about removing a stop sign at Ziglar.

Gary Waters - 8378 Farley Ave - Addressing concerns with the four way stop by his home, stating people are just running the stop sign and not stopping. He also commented on the house beside him grass only being cut once a year.

ADJOURNMENT

Adjourned at 7:04 PM.

Eddie Moore, Mayor

Attest:

Ronnie Dixon, Acting City Clerk

In compliance with the Americans with Disabilities Act, those requiring accommodation for Council meetings should notify the City Clerk's Office at least 24 hours prior to the meeting at 205-699-2585.

File Attachments for Item:

Payables for January 28, 2026.



City of Leeds, AL

Payable Register

Payable Detail by Vendor Name

Packet: APPKT00277 - January 22, 2026

Payable #	Payable Type	Post Date	Payable Date	Due Date	Discount Date	Amount	Tax	Shipping	Discount	Total
Payable Description	Bank Code		On Hold							
Vendor: 000017 - Affordable Counseling Therapy & Employee Assistance Services									Vendor Total:	321.75
01012026-EAP	Invoice	1/21/2026	1/21/2026	1/21/2026	1/21/2026	321.75	0.00	0.00	0.00	321.75
JAN 2026 COUNSELING SERVICES	4304 - ServisFirst General Fund-4304		No							
Items										
Item Description	Commodity		Units	Price	Amount	Tax	Shipping	Discount	Total	
JAN 2026 COUNSELING SERVICES	NA		0.00	0.00	321.75	0.00	0.00	0.00	321.75	
Distributions										
Account Number	Account Name		Project Account Key		Amount	Percent				
GF-01-4400	Contract Services				321.75	100.00%				

Vendor: 000019 - AFLAC									Vendor Total:	2,302.88
360646 Dec 2025	Invoice	1/21/2026	1/21/2026	1/21/2026	1/21/2026	1,151.44	0.00	0.00	0.00	1,151.44
AFLAC Dec 2025	4304 - ServisFirst General Fund-4304		No							
Items										
Item Description	Commodity		Units	Price	Amount	Tax	Shipping	Discount	Total	
AFLAC Dec 2025	NA		0.00	0.00	1,151.44	0.00	0.00	0.00	1,151.44	
Distributions										
Account Number	Account Name		Project Account Key		Amount	Percent				
GF-26-4015	EE Life & Disability Ins				1,046.20	90.86%				
GF-70-4015	EE Life & Disability Ins				31.44	2.73%				
GF-80-4015	EE Life & Disability Ins				73.80	6.41%				

Vendor: 680253 Jan 2026									Vendor Total:	1,151.44
AFLAC Jan 2026	Invoice	1/21/2026	1/21/2026	1/21/2026	1/21/2026	1,151.44	0.00	0.00	0.00	1,151.44
AFLAC Jan 2026	4304 - ServisFirst General Fund-4304		No							
Items										
Item Description	Commodity		Units	Price	Amount	Tax	Shipping	Discount	Total	
AFLAC Jan 2026	NA		0.00	0.00	1,151.44	0.00	0.00	0.00	1,151.44	
Distributions										
Account Number	Account Name		Project Account Key		Amount	Percent				
GF-26-4015	EE Life & Disability Ins				1,046.20	90.86%				
GF-70-4015	EE Life & Disability Ins				31.44	2.73%				
GF-80-4015	EE Life & Disability Ins				73.80	6.41%				

Vendor: 000022 - AIRGAS USA LLC									Vendor Total:	2,115.52
552133240	Invoice	1/28/2026	1/28/2026	1/28/2026	1/28/2026	373.00	0.00	0.00	0.00	373.00
CYL RENTAL OXYGEN FD	4304 - ServisFirst General Fund-4304		No							
Items										
Item Description	Commodity		Units	Price	Amount	Tax	Shipping	Discount	Total	
CYL RENTAL OXYGEN FD	NA		0.00	0.00	373.00	0.00	0.00	0.00	373.00	
Distributions										
Account Number	Account Name		Project Account Key		Amount	Percent				
GF-26-4530	Department Tools				373.00	100.00%				

Vendor: 5521533122									Vendor Total:	1,146.95
CYL RENTAL OXYGEN	Invoice	1/14/2026	1/14/2026	1/14/2026	1/14/2026	1,146.95	0.00	0.00	0.00	1,146.95
CYL RENTAL OXYGEN	4304 - ServisFirst General Fund-4304		No							
Items										
Item Description	Commodity		Units	Price	Amount	Tax	Shipping	Discount	Total	
CYL RENTAL OXYGEN	NA		0.00	0.00	1,146.95	0.00	0.00	0.00	1,146.95	
Distributions										
Account Number	Account Name		Project Account Key		Amount	Percent				
GF-26-4530	Department Tools				1,146.95	100.00%				

Payable Register
Packet: APPKT00277 - January 22, 2026

14	Payable Type	Post Date	Payable Date	Due Date	Discount Date	Amount	Tax	Shipping	Discount	Total
Payable Description	Bank Code				On Hold					
5521533182	Invoice	1/14/2026	1/14/2026	1/14/2026	1/14/2026	595.57	0.00	0.00	0.00	595.57
CYL RENTAL ACETYLENE AND OXYGEN		4304 - ServisFirst General Fund-4304			No					
Items										
Item Description	Commodity		Units	Price	Amount	Tax	Shipping	Discount	Total	
CYL RENTAL ACETYLENE AND OXYGEN	NA		0.00	0.00	595.57	0.00	0.00	0.00	595.57	
Distributions										
Account Number	Account Name		Project Account Key		Amount	Percent				
GF-80-4604	Rent/Lease Equipment				595.57	100.00%				

Vendor: [000041 - ALABAMA FIRST RESPONDERS BENEFITS PROGRAM](#)
Vendor Total: 6,403.56

200-0064-Leeds-AL	Invoice	1/27/2026	1/27/2026	1/27/2026	1/27/2026	6,403.56	0.00	0.00	0.00	6,403.56
2026 Benefits Renewal		4304 - ServisFirst General Fund-4304			No					
Items										
Item Description		Commodity		Units	Price	Amount	Tax	Shipping	Discount	Total
2026 Benefits Renewal		NA		0.00	0.00	6,403.56	0.00	0.00	0.00	6,403.56
Distributions										
Account Number		Account Name		Project Account Key		Amount	Percent			
GF-26-4015		EE Life & Disability Ins				6,403.56	100.00%			

Vendor: [000049 - Alabama Law Enforcement Agency \(CUST3811424\)](#)
Vendor Total: 330.00

ALEA26000396	Invoice	1/14/2026	1/14/2026	1/14/2026	1/14/2026	330.00	0.00	0.00	0.00	330.00
ALEA COURT LETS 10/1-12/31		3944 - ServisFirst Corrections			No					
Items										
Item Description		Commodity		Units	Price	Amount	Tax	Shipping	Discount	Total
ALEA LETS Jan 2026		NA		0.00	0.00	330.00	0.00	0.00	0.00	330.00
Distributions										
Account Number		Account Name		Project Account Key		Amount	Percent			
GF-11-4314		Subscriptions				330.00	100.00%			

Vendor: [000050 - Alabama Law Enforcement Agency \(CUST3811425\)](#)
Vendor Total: 4,075.00

ALEA26000397	Invoice	1/20/2026	1/20/2026	1/20/2026	1/20/2026	4,075.00	0.00	0.00	0.00	4,075.00
ALEA PD LETS 10/1-12/31		4304 - ServisFirst General Fund-4304			No					
Items										
Item Description		Commodity		Units	Price	Amount	Tax	Shipping	Discount	Total
ALEA PD LETS 10/1-12/31		NA		0.00	0.00	4,075.00	0.00	0.00	0.00	4,075.00
Distributions										
Account Number		Account Name		Project Account Key		Amount	Percent			
GF-22-4400		Contract Services				4,075.00	100.00%			

Vendor: [000056 - Alabama Peace Officers' Annuity & Benefit Fund](#)
Vendor Total: 870.00

Peace officer dues Jan 2026	Invoice	1/14/2026	1/14/2026	1/14/2026	1/14/2026	870.00	0.00	0.00	0.00	870.00
Peace officer dues Jan 2026		4304 - ServisFirst General Fund-4304			No					
Items										
Item Description		Commodity		Units	Price	Amount	Tax	Shipping	Discount	Total
Peace officer dues Jan 2026		NA		0.00	0.00	870.00	0.00	0.00	0.00	870.00
Distributions										
Account Number		Account Name		Project Account Key		Amount	Percent			
GF-22-4018		Employment Expense				870.00	100.00%			

Vendor: [000059 - ALABAMA POWER ATLANTA](#)
Vendor Total: 29,528.51

SB05315-78097 STREETLIGHTS	Invoice	1/22/2026	1/22/2026	1/22/2026	1/22/2026	16,803.67	0.00	0.00	0.00	16,803.67
STREETLIGHTS JAN 2026		4304 - ServisFirst General Fund-4304			No					

Payable Description Items	Payable Type	Post Date	Payable Date	Due Date	Discount Date	Amount	Tax	Shipping	Discount	Total
	Bank Code				On Hold					
Item Description	Commodity		Units	Price	Amount	Tax	Shipping	Discount	Total	
STREETLIGHTS JAN 2026 Distributions	NA		0.00	0.00	16,803.67	0.00	0.00	0.00	16,803.67	
Account Number	Account Name		Project Account Key		Amount	Percent				
GF-80-4200	Electrical Utilities				16,803.67	100.00%				
SB22174-86007 BLDGS BUILDINGS JAN 2026	Invoice	1/22/2026	1/22/2026	1/22/2026	1/22/2026	12,724.84	0.00	0.00	0.00	12,724.84
	4304 - ServisFirst General Fund-4304				No					
Items										
Item Description	Commodity		Units	Price	Amount	Tax	Shipping	Discount	Total	
BUILDINGS JAN 2026 Distributions	NA		0.00	0.00	12,724.84	0.00	0.00	0.00	12,724.84	
Account Number	Account Name		Project Account Key		Amount	Percent				
GF-01-4200	Electrical Utilities				1,271.61	9.99%				
GF-22-4200	Electrical Utilities				1,448.92	11.39%				
GF-26-4200	Electrical Utilities				2,102.39	16.52%				
GF-33-4200	Electrical Utilities				527.74	4.15%				
GF-34-4200	Electrical Utilities				77.78	0.61%				
GF-40-4200	Electrical Utilities				5,980.57	47.00%				
GF-40-5745	Parks Exp:Parks-Downtown Beautifi...				53.33	0.42%				
GF-50-4200	Electrical Utilities				283.07	2.22%				
GF-70-4200	Electrical Utilities				638.18	5.02%				
GF-80-4200	Electrical Utilities				341.25	2.68%				

Vendor: [000060 - ALABAMA POWER BIRMINGHAM](#)

Vendor Total: 967.03

09091-39019	Invoice	1/20/2026	1/20/2026	1/20/2026	1/20/2026	33.47	0.00	0.00	0.00	33.47
1630 Moores St Box Cam14	4304 - ServisFirst General Fund-4304			No						

Item Description	Commodity	Units	Price	Amount	Tax	Shipping	Discount	Total	
1630 Moores St Box Cam14 Distributions	NA	0.00	0.00	33.47	0.00	0.00	0.00	33.47	
Account Number	Account Name	Project Account Key	Amount	Percent					
PD-22-4200	Electric Utilities		33.47	100.00%					

15393-45288	Invoice	1/20/2026	1/20/2026	1/20/2026	1/20/2026	34.01	0.00	0.00	0.00	34.01
1630 Moore St Box Cam 15	4304 - ServisFirst General Fund-4304			No						

Item Description	Commodity	Units	Price	Amount	Tax	Shipping	Discount	Total	
1630 Moore St Box Cam 15 Distributions	NA	0.00	0.00	34.01	0.00	0.00	0.00	34.01	
Account Number	Account Name	Project Account Key	Amount	Percent					
PD-22-4200	Electric Utilities		34.01	100.00%					

17711-02045 Jan 2026	Invoice	1/22/2026	1/22/2026	1/22/2026	1/22/2026	749.96	0.00	0.00	0.00	749.96
1000 Park Dr Ste 102 Jan 2026	4304 - ServisFirst General Fund-4304			No						

Item Description	Commodity	Units	Price	Amount	Tax	Shipping	Discount	Total	
1000 Park Dr Ste 102 Jan 2026 Distributions	NA	0.00	0.00	749.96	0.00	0.00	0.00	749.96	
Account Number	Account Name	Project Account Key	Amount	Percent					
GF-11-4200	Electrical Utilities		749.96	100.00%					

18694-96007	Invoice	1/20/2026	1/20/2026	1/20/2026	1/20/2026	59.06	0.00	0.00	0.00	59.06
1630 Moore St Box Cam 8	4304 - ServisFirst General Fund-4304			No						

Payable Description	Payable Type	Post Date	Payable Date	Due Date	Discount Date	Amount	Tax	Shipping	Discount	Total
Items	Bank Code				On Hold					
Item Description	Commodity		Units	Price	Amount	Tax	Shipping	Discount	Total	
1630 Moore St Box Cam 8 Distributions	NA		0.00	0.00	59.06	0.00	0.00	0.00	59.06	
Account Number	Account Name	Project	Account Key		Amount	Percent				
PD-22-4200	Electric Utilities				59.06	100.00%				
23136-31035	Invoice	1/15/2026	1/15/2026	1/15/2026	1/15/2026	33.47	0.00	0.00	0.00	33.47
1630 Moores St Box Cam 16	4304 - ServisFirst General Fund-4304				No					
Items										
Item Description	Commodity		Units	Price	Amount	Tax	Shipping	Discount	Total	
1630 Moores St Box Cam 16 Distributions	NA		0.00	0.00	33.47	0.00	0.00	0.00	33.47	
Account Number	Account Name	Project	Account Key		Amount	Percent				
PD-22-4200	Electric Utilities				33.47	100.00%				
23737-56026	Invoice	1/15/2026	1/15/2026	1/15/2026	1/15/2026	28.53	0.00	0.00	0.00	28.53
1630 Moore St Box Cam Jan 2026	4304 - ServisFirst General Fund-4304				No					
Items										
Item Description	Commodity		Units	Price	Amount	Tax	Shipping	Discount	Total	
1630 Moore St Box Cam Jan 2026 Distributions	NA		0.00	0.00	28.53	0.00	0.00	0.00	28.53	
Account Number	Account Name	Project	Account Key		Amount	Percent				
PD-22-4200	Electric Utilities				28.53	100.00%				
23855-47019	Invoice	1/15/2026	1/15/2026	1/15/2026	1/15/2026	28.53	0.00	0.00	0.00	28.53
1630 Moores St Box Cam7	4304 - ServisFirst General Fund-4304				No					
Items										
Item Description	Commodity		Units	Price	Amount	Tax	Shipping	Discount	Total	
1630 Moores St Box Cam7 Distributions	NA		0.00	0.00	28.53	0.00	0.00	0.00	28.53	
Account Number	Account Name	Project	Account Key		Amount	Percent				
PD-22-4200	Electric Utilities				28.53	100.00%				

Vendor: [000138 - BIRMINGHAM WATER WORKS](#)

Vendor Total: 159.21

210010135143 Dec 2025	Invoice	1/22/2026	1/22/2026	1/22/2026	1/22/2026	159.21	0.00	0.00	0.00	159.21
Hydrant Connection Rental Dec 2025	zz DO NOT USEAP TemP - zz DO NOT USE AP T...				No					
Items										
Item Description	Commodity		Units	Price	Amount	Tax	Shipping	Discount	Total	
Hydrant Connection Distributions	NA		0.00	0.00	159.21	0.00	0.00	0.00	159.21	
Account Number	Account Name	Project	Account Key		Amount	Percent				
GF-26-4602	Fire-Rent - Fire Hydrants				159.21	100.00%				

Vendor: [001069 - BRANDON JACKSON GILL](#)

Vendor Total: 2,908.80

Inv 00004	Invoice	1/20/2026	1/20/2026	1/20/2026	1/20/2026	2,908.80	0.00	0.00	0.00	2,908.80
R-2025-11-05 Jan 20, 2026	4304 - ServisFirst General Fund-4304				No					
Items										
Item Description	Commodity		Units	Price	Amount	Tax	Shipping	Discount	Total	
R-2025-11-05 Jan 20, 2026 Distributions	NA		0.00	0.00	2,908.80	0.00	0.00	0.00	2,908.80	
Account Number	Account Name	Project	Account Key		Amount	Percent				
GF-01-4400	Contract Services				2,908.80	100.00%				

Vendor: [000180 - CARD SERVICES \(8365\)](#)

Vendor Total: 66,020.95

P CARD JAN 2025	Invoice	1/28/2026	1/28/2026	1/28/2026	1/28/2026	66,020.95	0.00	0.00	0.00	66,020.95
P CARD JAN 2025	4304 - ServisFirst General Fund-4304				No					

Payable Type	Post Date	Payable Date	Due Date	Discount Date	Amount	Tax	Shipping	Discount	Total
Bank Code				On Hold					
Item Description	Commodity	Units	Price	Amount	Tax	Shipping	Discount	Total	
P CARD JAN 2025 Distributions	NA	0.00	0.00	66,020.95	0.00	0.00	0.00	66,020.95	
Account Number	Account Name	Project Account Key	Amount	Percent					

Payable Description	Payable Type	Post Date	Payable Date	Due Date	Discount Date	Amount	Tax	Shipping	Discount	Total
	Bank Code				On Hold					
GF-01-4202	Telecommunications				233.57	0.35%				
GF-01-4320	Postage				167.50	0.25%				
GF-01-4314	Subscriptions				3,961.50	6.00%				
GF-01-4320	Postage				299.99	0.45%				
GF-01-4326	Computer Hardware				2,438.98	3.69%				
GF-01-4332	Travel				154.10	0.23%				
GF-01-4501	Repair & Maint Auto				34.95	0.05%				
GF-01-4506	Department Supplies				118.43	0.18%				
GF-01-3133	Mayoral Discretionary Funds- Non...				500.00	0.76%				
GF-10-4500	Office Supplies				49.59	0.08%				
GF-10-4332	Travel				45.00	0.07%				
GF-10-5722	Mayor:Mayor-Public Relations				723.21	1.10%				
GF-11-4202	Telecommunications				93.37	0.14%				
GF-11-4500	Office Supplies				37.78	0.06%				
GF-11-4314	Subscriptions				16.19	0.02%				
GF-13-4203	Wireless -merge to Telecommunicat..				39.24	0.06%				
GF-16-4506	Department Supplies				1,824.04	2.76%				
GF-22-4012	Uniforms				2,816.17	4.27%				
GF-22-4202	Telecommunications				2,462.84	3.73%				
GF-22-4500	Office Supplies				519.49	0.79%				
GF-22-4314	Subscriptions				539.24	0.82%				
GF-22-4316	Dues & Fees				100.00	0.15%				
GF-22-4330	Education & Training				39.00	0.06%				
GF-22-4332	Travel				426.56	0.65%				
GF-22-4500	Office Supplies				4,123.41	6.25%				
GF-22-4506	Department Supplies				219.98	0.33%				
GF-24-6225	Redevelopment Authority:RDA Pay...				146.00	0.22%				
GF-26-4018	Employment Expense				65.00	0.10%				
GF-26-4202	Telecommunications				1,373.33	2.08%				
GF-26-4506	Department Supplies				960.72	1.46%				
GF-26-4316	Dues & Fees				12,971.59	19.65%				
GF-26-4324	Computer Software				25.00	0.04%				
GF-26-4330	Education & Training				7,892.82	11.96%				
GF-26-4500	Office Supplies				1,838.13	2.78%				
GF-26-4512	Repair & MTC - Comm Radio				2,199.30	3.33%				
GF-26-4520	Fuel Expense - Auto				262.08	0.40%				
GF-26-4540	Fire-Medical Supplies				4,309.11	6.53%				
GF-40-4506	Department Supplies				743.25	1.13%				
GF-40-4400	Contract Services				1,124.00	1.70%				
GF-50-4202	Telecommunications				132.61	0.20%				
GF-50-4500	Office Supplies				48.63	0.07%				
GF-50-4314	Subscriptions				11.99	0.02%				
GF-50-4316	Dues & Fees				18.00	0.03%				
GF-50-4324	Computer Software				66.99	0.10%				
GF-50-4330	Education & Training				69.00	0.10%				
GF-50-4500	Office Supplies				49.90	0.08%				
GF-70-4308	PR Advertising				100.00	0.15%				
GF-70-4314	Subscriptions				21.59	0.03%				
GF-70-4316	Dues & Fees				7.74	0.01%				
GF-70-4326	Computer Hardware				9.59	0.01%				
GF-70-5721	Library:Library-Jeff Co Library Syst...				240.41	0.36%				
GF-80-4202	Telecommunications				108.26	0.16%				
GF-80-4506	Department Supplies				2,387.75	3.62%				
GF-80-4400	Contract Services				1,400.00	2.12%				
GF-80-4501	Repair & Maint Auto				4,623.43	7.00%				
GF-80-4516	Repair & MTC - Grounds				150.00	0.23%				
GF-80-4530	Department Tools				95.96	0.15%				
GF-26-4316	Dues & Fees				25.00	0.04%				
GF-10-4326	Computer Hardware				68.94	0.10%				
GF-11-4500	Office Supplies				357.85	0.54%				
GF-83-4502	Repair & MTC Heavy Equip				132.85	0.20%				

Payable Type	Post Date	Payable Date	Due Date	Discount Date	Amount	Tax	Shipping	Discount	Total
Payable Description	Bank Code	On Hold							

Vendor: [000199 - CENTRAL PAPER COMPANY INC](#)

Vendor Total: 2,189.67

411294 DEC 2025	Invoice	1/14/2026	1/14/2026	1/14/2026	1/14/2026	169.35	0.00	0.00	0.00	169.35
SENIOR CENTER SUPPLIES	4304 - ServisFirst General Fund-4304	No								

Items

Item Description	Commodity	Units	Price	Amount	Tax	Shipping	Discount	Total
SENIOR CENTER SUPPLIES	NA	0.00	0.00	169.35	0.00	0.00	0.00	169.35

Distributions

Account Number	Account Name	Project Account Key	Amount	Percent
GF-16-4506	Department Supplies		169.35	100.00%

412055 DEC 2025	Invoice	1/14/2026	1/14/2026	1/14/2026	1/14/2026	2,020.32	0.00	0.00	0.00	2,020.32
SUPPLIES STREET DEPT	4304 - ServisFirst General Fund-4304	No								

Items

Item Description	Commodity	Units	Price	Amount	Tax	Shipping	Discount	Total
SUPPLIES STREET DEPT	NA	0.00	0.00	2,020.32	0.00	0.00	0.00	2,020.32

Distributions

Account Number	Account Name	Project Account Key	Amount	Percent
GF-80-4506	Department Supplies		2,020.32	100.00%

Vendor: [000250 - City of Trussville](#)

Vendor Total: 5,408.00

INMATES DEC 2025 NO INV NUME	Invoice	1/21/2026	1/21/2026	1/21/2026	1/21/2026	5,408.00	0.00	0.00	0.00	5,408.00
INMATES DEC 2025 NO INV NUMBER	4304 - ServisFirst General Fund-4304	No								

Items

Item Description	Commodity	Units	Price	Amount	Tax	Shipping	Discount	Total
INMATES DEC 2025 NO INV NUMBER	NA	0.00	0.00	5,408.00	0.00	0.00	0.00	5,408.00

Distributions

Account Number	Account Name	Project Account Key	Amount	Percent
GF-22-5702	Police-Jail Expense		5,408.00	100.00%

Vendor: [001068 - COOK'S PEST CONTROL INC](#)

Vendor Total: 904.00

15798949B 12/26/25	Invoice	1/22/2026	1/22/2026	1/22/2026	1/22/2026	124.00	0.00	0.00	0.00	124.00
1035 Park Dr Splash Pad Com Sentricon	4304 - ServisFirst General Fund-4304	No								

Items

Item Description	Commodity	Units	Price	Amount	Tax	Shipping	Discount	Total
1035 Park Dr Splash Pad Com Sentricon	NA	0.00	0.00	124.00	0.00	0.00	0.00	124.00

Distributions

Account Number	Account Name	Project Account Key	Amount	Percent
GF-80-4400	Contract Services		124.00	100.00%

27821199 12/4/2025	Invoice	1/22/2026	1/22/2026	1/22/2026	1/22/2026	50.00	0.00	0.00	0.00	50.00
1035 Park Dr Splash Pad Com Pest Monthly	4304 - ServisFirst General Fund-4304	No								

Items

Item Description	Commodity	Units	Price	Amount	Tax	Shipping	Discount	Total
1035 Park Dr Splash Pad Com Pest Mon...	NA	0.00	0.00	50.00	0.00	0.00	0.00	50.00

Distributions

Account Number	Account Name	Project Account Key	Amount	Percent
GF-80-4400	Contract Services		50.00	100.00%

27916015 1/8/26	Invoice	1/22/2026	1/22/2026	1/22/2026	1/22/2026	55.00	0.00	0.00	0.00	55.00
1035 Park Dr Splash Pad Com Pest Monthly	4304 - ServisFirst General Fund-4304	No								

Items

Item Description	Commodity	Units	Price	Amount	Tax	Shipping	Discount	Total
1035 Park Dr Splash Pad Com Pest Mon...	NA	0.00	0.00	55.00	0.00	0.00	0.00	55.00

Distributions

Account Number	Account Name	Project Account Key	Amount	Percent
GF-80-4400	Contract Services		55.00	100.00%

27944089 1/8/2026	Invoice	1/22/2026	1/22/2026	1/22/2026	1/22/2026	55.00	0.00	0.00	0.00	55.00
1412 9th St Com Pest Monthly	4304 - ServisFirst General Fund-4304	No								

Payable Description	Payable Type	Post Date	Payable Date	Due Date	Discount Date	Amount	Tax	Shipping	Discount	Total
Items	Bank Code				On Hold					
Item Description	Commodity		Units	Price	Amount	Tax	Shipping	Discount	Total	
1412 9th St Com Pest Monthly Distributions	NA		0.00	0.00	55.00	0.00	0.00	0.00	55.00	
Account Number	Account Name	Project	Account Key	Amount	Percent					
GF-01-4400	Contract Services			55.00	100.00%					
27959473 1/8/26	Invoice	1/22/2026	1/22/2026	1/22/2026	1/22/2026	620.00	0.00	0.00	0.00	620.00
1040 Park Dr Comm Pest - Monthly	4304 - ServisFirst General Fund-4304				No					
Items										
Item Description	Commodity		Units	Price	Amount	Tax	Shipping	Discount	Total	
1040 Park Dr Comm Pest - Monthly Distributions	NA		0.00	0.00	620.00	0.00	0.00	0.00	620.00	
Account Number	Account Name	Project	Account Key	Amount	Percent					
GF-22-4400	Contract Services			620.00	100.00%					

Vendor: [000295 - DEMCO INC](#)

7750351	Invoice	1/14/2026	1/14/2026	1/14/2026	1/14/2026	320.96	0.00	0.00	0.00	320.96
LABEL PROTECTORS AND JACKET COVERS	4304 - ServisFirst General Fund-4304				No					
Items										
Item Description	Commodity		Units	Price	Amount	Tax	Shipping	Discount	Total	
LABEL PROTECTORS AND JACKET COVERS Distributions	NA		0.00	0.00	320.96	0.00	0.00	0.00	320.96	
Account Number	Account Name	Project	Account Key	Amount	Percent					
GF-70-4506	Department Supplies			320.96	100.00%					

Vendor: [000333 - EMERGENCY EQUIPMENT PROFESSIONALS \(EEP\)](#)

524315	Invoice	1/14/2026	1/14/2026	1/14/2026	1/14/2026	317.25	0.00	0.00	0.00	317.25
REPLACED PRESSURE SWITCH ON ARTIC CO...	4304 - ServisFirst General Fund-4304				No					
Items										
Item Description	Commodity		Units	Price	Amount	Tax	Shipping	Discount	Total	
REPLACED PRESSURE SWITCH ON ARTIC... Distributions	NA		0.00	0.00	317.25	0.00	0.00	0.00	317.25	
Account Number	Account Name	Project	Account Key	Amount	Percent					
GF-26-4501	Repair & Maint Auto			317.25	100.00%					

Vendor: [000384 - GLOBE LIFE-LIBERTY NATIONAL DIVISION](#)

Globe Jan 2026	Invoice	1/21/2026	1/21/2026	1/21/2026	1/21/2026	2,650.96	0.00	0.00	0.00	2,650.96
Globe Jan 2026	4304 - ServisFirst General Fund-4304				No					
Items										
Item Description	Commodity		Units	Price	Amount	Tax	Shipping	Discount	Total	
Globe Jan 2026 Distributions	NA		0.00	0.00	2,650.96	0.00	0.00	0.00	2,650.96	
Account Number	Account Name	Project	Account Key	Amount	Percent					
GF-11-4015	EE Life & Disability Ins			49.96	1.88%					
GF-22-4015	EE Life & Disability Ins			738.60	27.86%					
GF-26-4015	EE Life & Disability Ins			944.48	35.63%					
GF-50-4015	EE Life & Disability Ins			360.24	13.59%					
GF-70-4015	EE Life & Disability Ins			51.36	1.94%					
GF-80-4015	EE Life & Disability Ins			418.64	15.79%					
GF-01-4015	EE Life & Disability Ins			87.68	3.31%					

Vendor: [001092 - J Hancock Plumbing LLC](#)

27731126	Invoice	1/21/2026	1/21/2026	1/21/2026	1/21/2026	500.00	0.00	0.00	0.00	500.00
Restroom repair at annex	4304 - ServisFirst General Fund-4304				No					

P: 21	Payable Type	Post Date	Payable Date	Due Date	Discount Date	Amount	Tax	Shipping	Discount	Total	
	Payable Description	Bank Code	On Hold								
	Items										
	Item Description	Commodity	Units	Price	Amount	Tax	Shipping	Discount	Total		
Restroom repair at annex	NA	0.00	0.00	500.00	0.00	0.00	0.00	500.00			
Distributions											
Account Number	Account Name	Project Account Key			Amount	Percent					
GF-01-4508	Repair & MTC - Facility				500.00	100.00%					

Vendor: [000479 - JEFFERSON COUNTY LIBRARY CO-OP](#)

Vendor Total: 3,903.91

INV 992245	Invoice	1/14/2026	1/14/2026	1/14/2026	1/14/2026	3,903.91	0.00	0.00	0.00	3,903.91
JCLC QUARTERLY FEES (JAN-MAR)		4304 - ServisFirst General Fund-4304			No					
Items										
Item Description		Commodity		Units	Price	Amount	Tax	Shipping	Discount	Total
JCLC QUARTERLY FEES (JAN-MAR)		NA		0.00	0.00	3,903.91	0.00	0.00	0.00	3,903.91
Distributions										
Account Number		Account Name		Project Account Key		Amount	Percent			
GF-70-5721		Library:Library-Jeff Co Library Syst...				3,903.91	100.00%			

Vendor: [001070 - JOSH J. MITCHELL](#)

Vendor Total: 3,000.00

Backpay Nov & Dec 2025	Invoice	1/20/2026	1/20/2026	1/20/2026	1/20/2026	3,000.00	0.00	0.00	0.00	3,000.00
Backpay Nov & Dec 2025 Pub Def	4304 - ServisFirst General Fund-4304				No					
Items										
Item Description	Commodity		Units	Price	Amount	Tax	Shipping	Discount	Total	
Backpay Nov & Dec 2025 Pub Def	NA		0.00	0.00	3,000.00	0.00	0.00	0.00	3,000.00	
Distributions										
Account Number	Account Name		Project Account Key		Amount	Percent				
GF-11-5716	Court-Govt Agencies Monthly Repor..				3,000.00	100.00%				

Vendor: [000560 - LEEDS WATER WORKS](#)

Vendor Total: 3,441.30

1013 11/20-12/18	Invoice	1/22/2026	1/22/2026	1/22/2026	1/22/2026	19.09	0.00	0.00	0.00	19.09
8104 PARKWAY DR LIBRARY	4304 - ServisFirst General Fund-4304			No						
Items										
Item Description	Commodity		Units	Price	Amount	Tax	Shipping	Discount	Total	
8104 PARKWAY DR LIBRARY	NA		0.00	0.00	19.09	0.00	0.00	0.00	19.09	
Distributions										
Account Number	Account Name		Project Account Key		Amount	Percent				
GF-70-4206	Water Utilities				19.09	100.00%				

126 11/20-12/18	Invoice	1/22/2026	1/22/2026	1/22/2026	1/22/2026	19.09	0.00	0.00	0.00	19.09
7901 PARKWAY DR VISITOR	4304 - ServisFirst General Fund-4304				No					
Items										
Item Description	Commodity		Units	Price	Amount	Tax	Shipping	Discount	Total	
7901 PARKWAY DR VISITOR	NA		0.00	0.00	19.09	0.00	0.00	0.00	19.09	
Distributions										
Account Number	Account Name	Project Account Key			Amount	Percent				
GF-34-4206	Water Utilities				19.09	100.00%				

12880 11/18-12/17	Invoice	1/22/2026	1/22/2026	1/22/2026	1/22/2026	19.09	0.00	0.00	0.00	19.09
MOTON BALL PARK	4304 - ServisFirst General Fund-4304				No					
Items										
Item Description	Commodity		Units	Price	Amount	Tax	Shipping	Discount	Total	
MOTON BALL PARK	NA		0.00	0.00	19.09	0.00	0.00	0.00	19.09	
Distributions										
Account Number	Account Name	Project Account Key			Amount	Percent				
GF-40-4206	Water Utilities				19.09	100.00%				

135 11/19-12/16	Invoice	1/22/2026	1/22/2026	1/22/2026	1/22/2026	19.09	0.00	0.00	0.00	19.09
8029 PARKWAY DR	4304 - ServisFirst General Fund-4304	No								

Payable Type	Post Date	Payable Date	Due Date	Discount Date	Amount	Tax	Shipping	Discount	Total	
Bank Code				On Hold						
Item Description	Commodity	Units	Price	Amount	Tax	Shipping	Discount	Total		
8029 PARKWAY DR Distributions	NA	0.00	0.00	19.09	0.00	0.00	0.00	19.09		
Account Number GF-40-5745	Account Name Parks Exp:Parks-Downtown Beautifi...	Project Account Key		Amount 19.09	Percent 100.00%					
13793 11/18-12/17	Invoice	1/22/2026	1/22/2026	1/22/2026	1/22/2026	77.40	0.00	0.00	0.00	77.40
1040 PK DR POLICE STATION Items	4304 - ServisFirst General Fund-4304		No							
Item Description	Commodity	Units	Price	Amount	Tax	Shipping	Discount	Total		
1040 PK DR POLICE STATION Distributions	NA	0.00	0.00	77.40	0.00	0.00	0.00	77.40		
Account Number GF-22-4206	Account Name Water Utilities	Project Account Key		Amount 77.40	Percent 100.00%					
13795 11/18-12/17	Invoice	1/22/2026	1/22/2026	1/22/2026	1/22/2026	48.49	0.00	0.00	0.00	48.49
1035 PK DR BATH HOUSE Items	4304 - ServisFirst General Fund-4304		No							
Item Description	Commodity	Units	Price	Amount	Tax	Shipping	Discount	Total		
1035 PK DR BATH HOUSE Distributions	NA	0.00	0.00	48.49	0.00	0.00	0.00	48.49		
Account Number GF-40-4206	Account Name Water Utilities	Project Account Key		Amount 48.49	Percent 100.00%					
13798 11/18-12/17	Invoice	1/22/2026	1/22/2026	1/22/2026	1/22/2026	68.51	0.00	0.00	0.00	68.51
1035 PK DR SPLASH Items	4304 - ServisFirst General Fund-4304		No							
Item Description	Commodity	Units	Price	Amount	Tax	Shipping	Discount	Total		
1035 PK DR SPLASH Distributions	NA	0.00	0.00	68.51	0.00	0.00	0.00	68.51		
Account Number GF-40-4206	Account Name Water Utilities	Project Account Key		Amount 68.51	Percent 100.00%					
13800 11/18-12/17	Invoice	1/22/2026	1/22/2026	1/22/2026	1/22/2026	68.51	0.00	0.00	0.00	68.51
1000 PARK DR CIVIC CTR Items	4304 - ServisFirst General Fund-4304		No							
Item Description	Commodity	Units	Price	Amount	Tax	Shipping	Discount	Total		
1000 PARK DR CIVIC CTR Distributions	NA	0.00	0.00	68.51	0.00	0.00	0.00	68.51		
Account Number GF-40-4206	Account Name Water Utilities	Project Account Key		Amount 68.51	Percent 100.00%					
156 11/20-12/16	Invoice	1/22/2026	1/22/2026	1/22/2026	1/22/2026	40.03	0.00	0.00	0.00	40.03
1400 9TH ST BLDG CITY HALL Items	4304 - ServisFirst General Fund-4304		No							
Item Description	Commodity	Units	Price	Amount	Tax	Shipping	Discount	Total		
1400 9TH ST BLDG CITY HALL Distributions	NA	0.00	0.00	40.03	0.00	0.00	0.00	40.03		
Account Number GF-01-4206	Account Name Water Utilities	Project Account Key		Amount 40.03	Percent 100.00%					
157	Invoice	1/22/2026	1/22/2026	1/22/2026	1/22/2026	1,978.82	0.00	0.00	0.00	1,978.82
FIRE HYDRANT Items	4304 - ServisFirst General Fund-4304		No							
Item Description	Commodity	Units	Price	Amount	Tax	Shipping	Discount	Total		
FIRE HYDRANT Distributions	NA	0.00	0.00	1,978.82	0.00	0.00	0.00	1,978.82		
Account Number GF-26-4602	Account Name Fire-Rent - Fire Hydrants	Project Account Key		Amount 1,978.82	Percent 100.00%					

Payable Register
Packet: APPKT00277 - January 22, 2026

Payable Type	Post Date	Payable Date	Due Date	Discount Date	Amount	Tax	Shipping	Discount	Total	
Payable Description										
Bank Code										
On Hold										
20273 11/19-12/16	Invoice	1/22/2026	1/22/2026	1/22/2026	1/22/2026	19.09	0.00	0.00	0.00	19.09
1132 ASHVILLE RD CITY PK										
4304 - ServisFirst General Fund-4304										
No										
Items										
Item Description	Commodity		Units	Price	Amount	Tax	Shipping	Discount	Total	
1132 ASHVILLE RD CITY PK	NA		0.00	0.00	19.09	0.00	0.00	0.00	19.09	
Distributions										
Account Number	Account Name	Project Account Key			Amount	Percent				
GF-40-4206	Water Utilities				19.09	100.00%				
20890 11/20-12/16										
SPRINKLER 1501 9TH ST	Invoice	1/22/2026	1/22/2026	1/22/2026	1/22/2026	8.46	0.00	0.00	0.00	8.46
4304 - ServisFirst General Fund-4304										
No										
Items										
Item Description	Commodity		Units	Price	Amount	Tax	Shipping	Discount	Total	
SPRINKLER 1501 9TH ST	NA		0.00	0.00	8.46	0.00	0.00	0.00	8.46	
Distributions										
Account Number	Account Name	Project Account Key			Amount	Percent				
GF-40-5745	Parks Exp:Parks-Downtown Beautifi...				8.46	100.00%				
22087 11/20-12/18										
SPRINKLER 8104 PARKWAY	Invoice	1/22/2026	1/22/2026	1/22/2026	1/22/2026	8.46	0.00	0.00	0.00	8.46
4304 - ServisFirst General Fund-4304										
No										
Items										
Item Description	Commodity		Units	Price	Amount	Tax	Shipping	Discount	Total	
SPRINKLER 8104 PARKWAY	NA		0.00	0.00	8.46	0.00	0.00	0.00	8.46	
Distributions										
Account Number	Account Name	Project Account Key			Amount	Percent				
GF-40-5745	Parks Exp:Parks-Downtown Beautifi...				8.46	100.00%				
22421 11/19-12/16										
1030 PK DR ACROSS	Invoice	1/22/2026	1/22/2026	1/22/2026	1/22/2026	19.09	0.00	0.00	0.00	19.09
4304 - ServisFirst General Fund-4304										
No										
Items										
Item Description	Commodity		Units	Price	Amount	Tax	Shipping	Discount	Total	
1030 PK DR ACROSS	NA		0.00	0.00	19.09	0.00	0.00	0.00	19.09	
Distributions										
Account Number	Account Name	Project Account Key			Amount	Percent				
GF-40-4206	Water Utilities				19.09	100.00%				
22646 11/18-12/17										
1051 PK DR NEW FIRE HALL	Invoice	1/22/2026	1/22/2026	1/22/2026	1/22/2026	91.82	0.00	0.00	0.00	91.82
4304 - ServisFirst General Fund-4304										
No										
Items										
Item Description	Commodity		Units	Price	Amount	Tax	Shipping	Discount	Total	
1051 PK DR NEW FIRE HALL	NA		0.00	0.00	91.82	0.00	0.00	0.00	91.82	
Distributions										
Account Number	Account Name	Project Account Key			Amount	Percent				
GF-26-4206	Water Utilities				91.82	100.00%				
23710 11/20-12/18										
1404 9th St	Invoice	1/22/2026	1/22/2026	1/22/2026	1/22/2026	19.09	0.00	0.00	0.00	19.09
4304 - ServisFirst General Fund-4304										
No										
Items										
Item Description	Commodity		Units	Price	Amount	Tax	Shipping	Discount	Total	
1404 9th St	NA		0.00	0.00	19.09	0.00	0.00	0.00	19.09	
Distributions										
Account Number	Account Name	Project Account Key			Amount	Percent				
GF-50-4206	Water Utilities				19.09	100.00%				
27624 11/20-12/18										
1412 9th St	Invoice	1/22/2026	1/22/2026	1/22/2026	1/22/2026	40.03	0.00	0.00	0.00	40.03
4304 - ServisFirst General Fund-4304										
No										

Payable Type	Post Date	Payable Date	Due Date	Discount Date	Amount	Tax	Shipping	Discount	Total	
Bank Code										
Item Description	Commodity	Units	Price	Amount	Tax	Shipping	Discount	Total		
1412 9th St Distributions	NA	0.00	0.00	40.03	0.00	0.00	0.00	40.03		
Account Number	Account Name	Project Account Key		Amount	Percent					
GF-01-4206	Water Utilities			40.03	100.00%					
27701 11/18-12/17	Invoice	1/22/2026	1/22/2026	1/22/2026	1/22/2026	19.09	0.00	0.00	0.00	19.09
4407 Park Dr T Ball Field	4304 - ServisFirst General Fund-4304			No						
Item Description	Commodity	Units	Price	Amount	Tax	Shipping	Discount	Total		
4407 Park Dr T Ball Field Distributions	NA	0.00	0.00	19.09	0.00	0.00	0.00	19.09		
Account Number	Account Name	Project Account Key		Amount	Percent					
GF-40-4206	Water Utilities			19.09	100.00%					
28 11/20-12/18	Invoice	1/22/2026	1/22/2026	1/22/2026	1/22/2026	8.46	0.00	0.00	0.00	8.46
9TH ST PARKWAY DR	4304 - ServisFirst General Fund-4304			No						
Item Description	Commodity	Units	Price	Amount	Tax	Shipping	Discount	Total		
9TH ST PARKWAY DR Distributions	NA	0.00	0.00	8.46	0.00	0.00	0.00	8.46		
Account Number	Account Name	Project Account Key		Amount	Percent					
GF-40-5745	Parks Exp:Parks-Downtown Beautifi...			8.46	100.00%					
4718 11/20-12/17	Invoice	1/22/2026	1/22/2026	1/22/2026	1/22/2026	561.62	0.00	0.00	0.00	561.62
1010 MONTEVALLO RD	4304 - ServisFirst General Fund-4304			No						
Item Description	Commodity	Units	Price	Amount	Tax	Shipping	Discount	Total		
1010 MONTEVALLO RD Distributions	NA	0.00	0.00	561.62	0.00	0.00	0.00	561.62		
Account Number	Account Name	Project Account Key		Amount	Percent					
GF-40-4206	Water Utilities			561.62	100.00%					
5738 11/20-12/18	Invoice	1/22/2026	1/22/2026	1/22/2026	1/22/2026	19.09	0.00	0.00	0.00	19.09
8335 THORNTON AVE	4304 - ServisFirst General Fund-4304			No						
Item Description	Commodity	Units	Price	Amount	Tax	Shipping	Discount	Total		
8335 THORNTON AVE Distributions	NA	0.00	0.00	19.09	0.00	0.00	0.00	19.09		
Account Number	Account Name	Project Account Key		Amount	Percent					
GF-33-4206	Water Utilities			19.09	100.00%					
577 11/19-12/16	Invoice	1/22/2026	1/22/2026	1/22/2026	1/22/2026	19.09	0.00	0.00	0.00	19.09
SPRINKLER 9TH	4304 - ServisFirst General Fund-4304			No						
Item Description	Commodity	Units	Price	Amount	Tax	Shipping	Discount	Total		
SPRINKLER 9TH Distributions	NA	0.00	0.00	19.09	0.00	0.00	0.00	19.09		
Account Number	Account Name	Project Account Key		Amount	Percent					
GF-40-5745	Parks Exp:Parks-Downtown Beautifi...			19.09	100.00%					
719 11/20-12/18	Invoice	1/22/2026	1/22/2026	1/22/2026	1/22/2026	19.09	0.00	0.00	0.00	19.09
8052 PARKWAY DR	4304 - ServisFirst General Fund-4304			No						
Item Description	Commodity	Units	Price	Amount	Tax	Shipping	Discount	Total		
8052 PARKWAY DR Distributions	NA	0.00	0.00	19.09	0.00	0.00	0.00	19.09		
Account Number	Account Name	Project Account Key		Amount	Percent					
GF-01-4206	Water Utilities			19.09	100.00%					

Payable Type	Post Date	Payable Date	Due Date	Discount Date	Amount	Tax	Shipping	Discount	Total
25 Payable Description 8707 11/19-12/17 1640 MAXEY DR									
Invoice	1/22/2026	1/22/2026	1/22/2026	1/22/2026	51.12	0.00	0.00	0.00	51.12
zz DO NOT USE AP TemP - zz DO NOT USE AP T... No									
Items Item Description 1640 MAXEY DR Distributions Commodity NA Units 0.00 Price 0.00 Amount 51.12 Tax 0.00 Shipping 0.00 Discount 0.00 Total 51.12									
Account Number GF-26-4206									
Account Name Water Utilities									
Project Account Key									
Amount 51.12									
Percent 100.00%									
937 11/19-12/16 SPRINKLER 8413 1ST AVE									
Invoice	1/22/2026	1/22/2026	1/22/2026	1/22/2026	8.46	0.00	0.00	0.00	8.46
4304 - ServisFirst General Fund-4304 No									
Items Item Description SPRINKLER 8413 1ST AVE Distributions Commodity NA Units 0.00 Price 0.00 Amount 8.46 Tax 0.00 Shipping 0.00 Discount 0.00 Total 8.46									
Account Number GF-40-5745									
Account Name Parks Exp:Parks-Downtown Beautifi...									
Project Account Key									
Amount 8.46									
Percent 100.00%									
940 11/20-12/18 Sprinkler 1st Ave and 8th									
Invoice	1/22/2026	1/22/2026	1/22/2026	1/22/2026	8.46	0.00	0.00	0.00	8.46
4304 - ServisFirst General Fund-4304 No									
Items Item Description Sprinkler 1st Ave and 8th Distributions Commodity NA Units 0.00 Price 0.00 Amount 8.46 Tax 0.00 Shipping 0.00 Discount 0.00 Total 8.46									
Account Number GF-40-5745									
Account Name Parks Exp:Parks-Downtown Beautifi...									
Project Account Key									
Amount 8.46									
Percent 100.00%									
976 11/20-12/30 8475 1ST AVE CITY GARAGE									
Invoice	1/22/2026	1/22/2026	1/22/2026	1/22/2026	162.66	0.00	0.00	0.00	162.66
4304 - ServisFirst General Fund-4304 No									
Items Item Description 8475 1ST AVE CITY GARAGE Distributions Commodity NA Units 0.00 Price 0.00 Amount 162.66 Tax 0.00 Shipping 0.00 Discount 0.00 Total 162.66									
Account Number GF-80-4206									
Account Name Water Utilities									
Project Account Key									
Amount 162.66									
Percent 100.00%									
Vendor: 000569 - Liberty Mutual Insurance									
11210641 Allocated Expenses - TB7-Z51-292287-022									
Invoice	1/15/2026	1/15/2026	1/15/2026	1/15/2026	5,078.23	0.00	0.00	0.00	5,078.23
4304 - ServisFirst General Fund-4304 No									
Items Item Description Allocated Expenses - TB7-Z51-292287-0... Distributions Commodity NA Units 0.00 Price 0.00 Amount 5,078.23 Tax 0.00 Shipping 0.00 Discount 0.00 Total 5,078.23									
Account Number GF-01-4336									
Account Name Insurance - General									
Project Account Key									
Amount 5,078.23									
Percent 100.00%									
11210641 JAN 2026 TT5-Z51-292287-041 ALLOCATED EXPENSES									
Invoice	1/15/2026	1/15/2026	1/15/2026	1/15/2026	896.09	0.00	0.00	0.00	896.09
4304 - ServisFirst General Fund-4304 No									
Items Item Description TT5-Z51-292287-041 ALLOCATED EXPEN... Distributions Commodity NA Units 0.00 Price 0.00 Amount 896.09 Tax 0.00 Shipping 0.00 Discount 0.00 Total 896.09									
Account Number GF-01-4336									
Account Name Insurance - General									
Project Account Key									
Amount 896.09									
Percent 100.00%									
Vendor: 000595 - MASTERS TELECOM LLC									
73314 SIP VOICE LINES JAN 2026									
Invoice	1/14/2026	1/14/2026	1/14/2026	1/14/2026	42.82	0.00	0.00	0.00	42.82
4304 - ServisFirst General Fund-4304 No									

Payable Description	Payable Type	Post Date	Payable Date	Due Date	Discount Date	Amount	Tax	Shipping	Discount	Total
Items	Bank Code				On Hold					
Item Description	Commodity		Units	Price	Amount	Tax	Shipping	Discount	Total	
SIP VOICE LINES JAN 2026 Distributions	NA		0.00	0.00	42.82	0.00	0.00	0.00	42.82	
Account Number	Account Name	Project Account Key	Amount	Percent						
GF-01-4314	Subscriptions		42.82	100.00%						

Vendor: [000600 - MCSWEENEY AUTO GROUP](#)

Vendor Total: 168,249.57

1GNS6LED4TR18204	Invoice	1/27/2026	1/27/2026	1/27/2026	1/27/2026	56,083.19	0.00	0.00	0.00	56,083.19
2026 CHEV TAHOE BLACK ADMIN	4304 - ServisFirst General Fund-4304				No					
Item Description	Commodity		Units	Price	Amount	Tax	Shipping	Discount	Total	
2026 CHEV TAHOE BLACK ADMIN Distributions	NA		0.00	0.00	56,083.19	0.00	0.00	0.00	56,083.19	
Account Number	Account Name	Project Account Key	Amount	Percent						
GF-01-5440	Asset Purchase		56,083.19	100.00%						

1GNS6LEDXTR181894	Invoice	1/27/2026	1/27/2026	1/27/2026	1/27/2026	56,083.19	0.00	0.00	0.00	56,083.19
2026 CHEV TAHOE BLACK ADMIN	4304 - ServisFirst General Fund-4304				No					
Item Description	Commodity		Units	Price	Amount	Tax	Shipping	Discount	Total	
2026 CHEV TAHOE BLACK ADMIN Distributions	NA		0.00	0.00	56,083.19	0.00	0.00	0.00	56,083.19	
Account Number	Account Name	Project Account Key	Amount	Percent						
GF-01-5440	Asset Purchase		56,083.19	100.00%						

1GNS6LEDXTR182091	Invoice	1/27/2026	1/27/2026	1/27/2026	1/27/2026	56,083.19	0.00	0.00	0.00	56,083.19
2026 CHEV TAHOE BLACK PD	4304 - ServisFirst General Fund-4304				No					
Item Description	Commodity		Units	Price	Amount	Tax	Shipping	Discount	Total	
2026 CHEV TAHOE BLACK Distributions	NA		0.00	0.00	56,083.19	0.00	0.00	0.00	56,083.19	
Account Number	Account Name	Project Account Key	Amount	Percent						
GF-22-2001	Police Vehicles		56,083.19	100.00%						

Vendor: [000641 - Murray's Garage Inc](#)

Vendor Total: 353.50

5232 and 5239	Invoice	1/14/2026	1/14/2026	1/14/2026	1/14/2026	353.50	0.00	0.00	0.00	353.50
Tahoe Maint PD Inv 5232,5239	4304 - ServisFirst General Fund-4304				No					
Item Description	Commodity		Units	Price	Amount	Tax	Shipping	Discount	Total	
Tahoe Maint PD Inv 5232,5239 Distributions	NA		0.00	0.00	353.50	0.00	0.00	0.00	353.50	
Account Number	Account Name	Project Account Key	Amount	Percent						
GF-22-4501	Repair & Maint Auto		353.50	100.00%						

Vendor: [000653 - New York Life](#)

Vendor Total: 654.74

XYR 20260103	Invoice	1/21/2026	1/21/2026	1/21/2026	1/21/2026	654.74	0.00	0.00	0.00	654.74
NY LIFE 2026-JAN	4304 - ServisFirst General Fund-4304				No					
Item Description	Commodity		Units	Price	Amount	Tax	Shipping	Discount	Total	
NY LIFE 2026-JAN Distributions	NA		0.00	0.00	654.74	0.00	0.00	0.00	654.74	
Account Number	Account Name	Project Account Key	Amount	Percent						
GF-01-4015	EE Life & Disability Ins		40.00	6.11%						
GF-22-4015	EE Life & Disability Ins		54.00	8.25%						
GF-50-4015	EE Life & Disability Ins		466.74	71.29%						
GF-70-4015	EE Life & Disability Ins		14.00	2.14%						
GF-80-4015	EE Life & Disability Ins		80.00	12.22%						

Payable Type	Post Date	Payable Date	Due Date	Discount Date	Amount	Tax	Shipping	Discount	Total
Payable Description	Bank Code	On Hold							

Vendor: [000978 - REGIONS CORPORATE TRUST \(1001001075\)](#)

Vendor Total: 68,208.33

1001001075 Jan 2026	Invoice	1/22/2026	1/22/2026	1/22/2026	1/22/2026	68,208.33	0.00	0.00	0.00	68,208.33
Jan 2026	3697 - Millennial Debt Retirement	No								

Items

Item Description	Commodity	Units	Price	Amount	Tax	Shipping	Discount	Total
Jan 2026	NA	0.00	0.00	68,208.33	0.00	0.00	0.00	68,208.33

Distributions

Account Number	Account Name	Project Account Key	Amount	Percent
DS-19-5812	2017 GO School Warrants (due mon...		68,208.33	100.00%

Vendor: [000758 - Ricoh USA Inc \(13657886\)](#)

Vendor Total: 55.37

5072604451	Invoice	1/15/2026	1/15/2026	1/15/2026	1/15/2026	55.37	0.00	0.00	0.00	55.37
RICOH MC3000 PRINTER INK	4304 - ServisFirst General Fund-4304	No								

Items

Item Description	Commodity	Units	Price	Amount	Tax	Shipping	Discount	Total
RICOH MC3000 PRINTER INK	NA	0.00	0.00	55.37	0.00	0.00	0.00	55.37

Distributions

Account Number	Account Name	Project Account Key	Amount	Percent
GF-22-4304	Copier & Printer Mtc		55.37	100.00%

Vendor: [000766 - ROBERT J YOUNG COMPANY](#)

Vendor Total: 83.40

INV7860930	Invoice	1/14/2026	1/14/2026	1/14/2026	1/14/2026	83.40	0.00	0.00	0.00	83.40
INK FOR PRINTER 1/6/26	4304 - ServisFirst General Fund-4304	No								

Items

Item Description	Commodity	Units	Price	Amount	Tax	Shipping	Discount	Total
INK FOR PRINTER 1/6/26	NA	0.00	0.00	83.40	0.00	0.00	0.00	83.40

Distributions

Account Number	Account Name	Project Account Key	Amount	Percent
GF-01-4304	Copier & Printer Mtc		83.40	100.00%

Vendor: [000834 - ST CLAIR COUNTY JAIL](#)

Vendor Total: 1,400.00

1839	Invoice	1/21/2026	1/21/2026	1/21/2026	1/21/2026	1,400.00	0.00	0.00	0.00	1,400.00
JAIL EXPENSES 12/25	4304 - ServisFirst General Fund-4304	No								

Items

Item Description	Commodity	Units	Price	Amount	Tax	Shipping	Discount	Total
JAIL EXPENSES 12/25	NA	0.00	0.00	1,400.00	0.00	0.00	0.00	1,400.00

Distributions

Account Number	Account Name	Project Account Key	Amount	Percent
GF-22-5702	Police-Jail Expense		1,400.00	100.00%

Vendor: [000836 - ST CLAIR NEWS-AEGIS](#)

Vendor Total: 48.45

0349348 Yearly Subscription	Invoice	1/21/2026	1/21/2026	1/21/2026	1/21/2026	48.45	0.00	0.00	0.00	48.45
Yearly Subscription through 2/11/2027	4304 - ServisFirst General Fund-4304	No								

Items

Item Description	Commodity	Units	Price	Amount	Tax	Shipping	Discount	Total
Yearly Subscription through 2/11/2027	NA	0.00	0.00	48.45	0.00	0.00	0.00	48.45

Distributions

Account Number	Account Name	Project Account Key	Amount	Percent
GF-01-4314	Subscriptions		48.45	100.00%

Vendor: [000848 - STONE & SONS ELECTRICAL CONTRACTORS INC](#)

Vendor Total: 450.39

17941	Invoice	1/15/2026	1/15/2026	1/15/2026	1/15/2026	450.39	0.00	0.00	0.00	450.39
Closure cap on signal Ashville Rd 12/3/25		4304 - ServisFirst General Fund-4304			No					

Payable Description	Payable Type	Post Date	Payable Date	Due Date	Discount Date	Amount	Tax	Shipping	Discount	Total
Items	Bank Code				On Hold					
Item Description	Commodity		Units	Price	Amount	Tax	Shipping	Discount	Total	
Closure cap on signal Ashville Rd 12/3/25	NA		0.00	0.00	450.39	0.00	0.00	0.00	450.39	
Distributions										
Account Number	Account Name	Project Account Key	Amount	Percent						
GF-80-4510	Repair & MTC - Streets		450.39	100.00%						

Vendor: [000883 - THRIVE OPERATIONS LLC](#)

Vendor Total: 17,666.32

INV00564573	Invoice	1/14/2026	1/14/2026	1/14/2026	1/14/2026	874.35	0.00	0.00	0.00	874.35
DUO MONTHLY JAN 2026		4304 - ServisFirst General Fund-4304			No					

Items

Item Description	Commodity	Units	Price	Amount	Tax	Shipping	Discount	Total
DUO MONTHLY JAN 2026	NA	0.00	0.00	874.35	0.00	0.00	0.00	874.35
Distributions								
Account Number	Account Name	Project Account Key	Amount	Percent				
GF-01-4328	Server Support		874.35	100.00%				

INV00564577	Invoice	1/14/2026	1/14/2026	1/14/2026	1/14/2026	1,117.08	0.00	0.00	0.00	1,117.08
INCARE JAN 2026		4304 - ServisFirst General Fund-4304			No					

Items

Item Description	Commodity	Units	Price	Amount	Tax	Shipping	Discount	Total
INCARE JAN 2026	NA	0.00	0.00	1,117.08	0.00	0.00	0.00	1,117.08
Distributions								
Account Number	Account Name	Project Account Key	Amount	Percent				
GF-01-4328	Server Support		1,117.08	100.00%				

INV00564580	Invoice	1/14/2026	1/14/2026	1/14/2026	1/14/2026	194.94	0.00	0.00	0.00	194.94
SECURITY LEGACY PRODUCT JAN 2026		4304 - ServisFirst General Fund-4304			No					

Items

Item Description	Commodity	Units	Price	Amount	Tax	Shipping	Discount	Total
SECURITY LEGACY PRODUCT JAN 2026	NA	0.00	0.00	194.94	0.00	0.00	0.00	194.94
Distributions								
Account Number	Account Name	Project Account Key	Amount	Percent				
GF-01-4328	Server Support		194.94	100.00%				

INV00564582	Invoice	1/14/2026	1/14/2026	1/14/2026	1/14/2026	485.08	0.00	0.00	0.00	485.08
INGUARD MONTHLY JAN 2026		4304 - ServisFirst General Fund-4304			No					

Items

Item Description	Commodity	Units	Price	Amount	Tax	Shipping	Discount	Total
INGUARD MONTHLY JAN 2026	NA	0.00	0.00	485.08	0.00	0.00	0.00	485.08
Distributions								
Account Number	Account Name	Project Account Key	Amount	Percent				
GF-01-4328	Server Support		485.08	100.00%				

INV00564584	Invoice	1/14/2026	1/14/2026	1/14/2026	1/14/2026	3,105.90	0.00	0.00	0.00	3,105.90
IVP MONTHLY JAN 2026		4304 - ServisFirst General Fund-4304			No					

Items

Item Description	Commodity	Units	Price	Amount	Tax	Shipping	Discount	Total
IVP MONTHLY JAN 2026	NA	0.00	0.00	3,105.90	0.00	0.00	0.00	3,105.90
Distributions								
Account Number	Account Name	Project Account Key	Amount	Percent				
GF-01-4328	Server Support		3,105.90	100.00%				

INV00564587	Invoice	1/14/2026	1/14/2026	1/14/2026	1/14/2026	431.94	0.00	0.00	0.00	431.94
MICROSOFT 365 JAN 2026		4304 - ServisFirst General Fund-4304			No					

Payable Items	Payable Type	Post Date	Payable Date	Due Date	Discount Date	Amount	Tax	Shipping	Discount	Total
	Bank Code		On Hold							
Item Description	Commodity		Units	Price	Amount	Tax	Shipping	Discount	Total	
MICROSOFT 365 JAN 2026 Distributions	NA		0.00	0.00	431.94	0.00	0.00	0.00	431.94	
Account Number	Account Name	Project Account Key			Amount	Percent				
GF-01-4328	Server Support				431.94	100.00%				
INV00564590	Invoice	1/14/2026	1/14/2026	1/14/2026	1/14/2026	9,656.13	0.00	0.00	0.00	9,656.13
CLOUD SERVICES JAN 2026	4304 - ServisFirst General Fund-4304		No							
Item Description	Commodity		Units	Price	Amount	Tax	Shipping	Discount	Total	
CLOUD SERVICES JAN 2026 Distributions	NA		0.00	0.00	9,656.13	0.00	0.00	0.00	9,656.13	
Account Number	Account Name	Project Account Key			Amount	Percent				
GF-01-4328	Server Support				9,656.13	100.00%				
INV00564594	Invoice	1/14/2026	1/14/2026	1/14/2026	1/14/2026	1,566.00	0.00	0.00	0.00	1,566.00
FLEX TIME AGREEMENT JAN 2026	4304 - ServisFirst General Fund-4304		No							
Item Description	Commodity		Units	Price	Amount	Tax	Shipping	Discount	Total	
FLEX TIME AGREEMENT JAN 2026 Distributions	NA		0.00	0.00	1,566.00	0.00	0.00	0.00	1,566.00	
Account Number	Account Name	Project Account Key			Amount	Percent				
GF-01-4328	Server Support				1,566.00	100.00%				
INV00564595	Invoice	1/14/2026	1/14/2026	1/14/2026	1/14/2026	234.90	0.00	0.00	0.00	234.90
INCONNECT JAN 2026	4304 - ServisFirst General Fund-4304		No							
Item Description	Commodity		Units	Price	Amount	Tax	Shipping	Discount	Total	
INCONNECT JAN 2026 Distributions	NA		0.00	0.00	234.90	0.00	0.00	0.00	234.90	
Account Number	Account Name	Project Account Key			Amount	Percent				
GF-01-4328	Server Support				234.90	100.00%				

Vendor: [001099 - TOWER IMAGING](#)

Vendor Total: 269.97

70838 12/17/2025	Invoice	1/27/2026	1/27/2026	1/27/2026	1/27/2026	269.97	0.00	0.00	0.00	269.97
Cartridge for Brother TN-850		4304 - ServisFirst General Fund-4304			No					
Items										
Item Description		Commodity		Units	Price	Amount	Tax	Shipping	Discount	Total
Cartridge for Brother TN-850		NA		0.00	0.00	269.97	0.00	0.00	0.00	269.97
Distributions										
Account Number		Account Name			Project Account Key		Amount	Percent		
GF-01-4500		Office Supplies					269.97	100.00%		

Vendor: [000893 - TRI-COUNTIES HEATING & AC INC](#)

Vendor Total: 164.95

Tri3714	Invoice	1/20/2026	1/20/2026	1/20/2026	1/20/2026	164.95	0.00	0.00	0.00	164.95
Reset Thermostats Annex 1/13/26		4304 - ServisFirst General Fund-4304			No					
Items										
Item Description		Commodity		Units	Price	Amount	Tax	Shipping	Discount	Total
Reset Thermostats Annex 1/13/26		NA		0.00	0.00	164.95	0.00	0.00	0.00	164.95
Distributions										
Account Number		Account Name		Project Account Key		Amount	Percent			
GF-01-4508		Repair & MTC - Facility				164.95	100.00%			

Vendor: [000925 - VULCAN CONSTRUCTION MATERIALS LLC](#)

Vendor Total: 2,254.58

5334660	Invoice	1/14/2026	1/14/2026	1/14/2026	1/14/2026	1,091.92	0.00	0.00	0.00	1,091.92
ALDOT 825B Plant Mix 12/18/25	4304 - ServisFirst General Fund-4304	No								

Payable Type	Post Date	Payable Date	Due Date	Discount Date	Amount	Tax	Shipping	Discount	Total
Bank Code				On Hold					
Item Description	Commodity	Units	Price	Amount	Tax	Shipping	Discount	Total	
ALDOT 825B Plant Mix 12/18/25	NA	0.00	0.00	1,091.92	0.00	0.00	0.00	1,091.92	
Distributions									
Account Number	Account Name	Project	Account Key	Amount	Percent				
GF-80-5420	Streets:Streets-City Projects			1,091.92	100.00%				
5334800	Invoice	1/14/2026	1/14/2026	1/14/2026	1,162.66	0.00	0.00	0.00	1,162.66
ALDOT 825B Plant Mix 12/19/25	4304 - ServisFirst General Fund-4304			No					
Items									
Item Description	Commodity	Units	Price	Amount	Tax	Shipping	Discount	Total	
ALDOT 825B Plant Mix	NA	0.00	0.00	1,162.66	0.00	0.00	0.00	1,162.66	
Distributions									
Account Number	Account Name	Project	Account Key	Amount	Percent				
GF-80-5420	Streets:Streets-City Projects			1,162.66	100.00%				
Vendor: 000941 - WEX FLEET UNIVERSAL									
109882511	Invoice	1/21/2026	1/21/2026	1/21/2026	1,194.24	0.00	0.00	0.00	1,194.24
WEX FLEET SW JAN 2026	3878 - ServisFirst Solid Waste			No					
Items									
Item Description	Commodity	Units	Price	Amount	Tax	Shipping	Discount	Total	
WEX FLEET SW JAN 2026	NA	0.00	0.00	1,194.24	0.00	0.00	0.00	1,194.24	
Distributions									
Account Number	Account Name	Project	Account Key	Amount	Percent				
GF-83-4520	Fuel Expense - Auto			1,194.24	100.00%				
109882511 GF	Invoice	1/21/2026	1/21/2026	1/21/2026	13,448.14	0.00	0.00	0.00	13,448.14
WEX FLEET GF JAN 2026	4304 - ServisFirst General Fund-4304			No					
Items									
Item Description	Commodity	Units	Price	Amount	Tax	Shipping	Discount	Total	
WEX FLEET GF JAN 2026	NA	0.00	0.00	13,448.14	0.00	0.00	0.00	13,448.14	
Distributions									
Account Number	Account Name	Project	Account Key	Amount	Percent				
GF-01-4520	Fuel Expense - Auto			219.16	1.63%				
GF-11-4520	Fuel Expense - Auto			67.39	0.50%				
GF-26-4520	Fuel Expense - Auto			1,792.01	13.33%				
GF-50-4520	Fuel Expense - Auto			197.34	1.47%				
GF-22-4520	Fuel Expense - Auto			10,343.57	76.91%				
GF-80-4520	Fuel Expense - Auto			828.67	6.16%				

Vendor: 000950 - WINDSTREAM (060018131)									
060018131 Jan 2026	Invoice	1/21/2026	1/21/2026	1/21/2026	2,043.56	0.00	0.00	0.00	2,043.56
060018131 Jan 2026	4304 - ServisFirst General Fund-4304			No					
Items									
Item Description	Commodity	Units	Price	Amount	Tax	Shipping	Discount	Total	
060018131 Jan 2026	NA	0.00	0.00	2,043.56	0.00	0.00	0.00	2,043.56	
Distributions									
Account Number	Account Name	Project	Account Key	Amount	Percent				
GF-70-4202	Telecommunications			12.36	0.60%				
GF-70-5721	Library:Library-Jeff Co Library Syst...			2,031.20	99.40%				

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Payable Summary

Type	Count	Gross	Tax	Shipping	Discount	Total	Manual Payment	Balance
Invoice	93	421,201.91	0.00	0.00	0.00	421,201.91	0.00	421,201.91
Grand Total:		421,201.91	0.00	0.00	0.00	421,201.91	0.00	421,201.91

Account Summary

Account	Name	Amount
DS-19-5812	2017 GO School Warrants (due monthly)	68,208.33
Total:		68,208.33

Account	Name	Amount
GF-01-3133	Mayoral Discretionary Funds- Non-Budgeted	500.00
GF-01-4015	EE Life & Disability Ins	127.68
GF-01-4200	Electrical Utilities	1,271.61
GF-01-4202	Telecommunications	233.57
GF-01-4206	Water Utilities	99.15
GF-01-4304	Copier & Printer Mtc	83.40
GF-01-4314	Subscriptions	4,052.77
GF-01-4320	Postage	467.49
GF-01-4326	Computer Hardware	2,438.98
GF-01-4328	Server Support	17,666.32
GF-01-4332	Travel	154.10
GF-01-4336	Insurance - General	5,974.32
GF-01-4400	Contract Services	3,285.55
GF-01-4500	Office Supplies	269.97
GF-01-4501	Repair & Maint Auto	34.95
GF-01-4506	Department Supplies	118.43
GF-01-4508	Repair & MTC - Facility	664.95
GF-01-4520	Fuel Expense - Auto	219.16
GF-01-5440	Asset Purchase	112,166.38
GF-10-4326	Computer Hardware	68.94
GF-10-4332	Travel	45.00
GF-10-4500	Office Supplies	49.59
GF-10-5722	Mayor:Mayor-Public Relations	723.21
GF-11-4015	EE Life & Disability Ins	49.96
GF-11-4200	Electrical Utilities	749.96
GF-11-4202	Telecommunications	93.37
GF-11-4314	Subscriptions	346.19
GF-11-4500	Office Supplies	395.63
GF-11-4520	Fuel Expense - Auto	67.39
GF-11-5716	Court-Govt Agencies Monthly Report Fees	3,000.00
GF-13-4203	Wireless -merge to Telecommunications Go Live	39.24
GF-16-4506	Department Supplies	1,993.39
GF-22-2001	Police Vehicles	56,083.19
GF-22-4012	Uniforms	2,816.17
GF-22-4015	EE Life & Disability Ins	792.60
GF-22-4018	Employment Expense	870.00
GF-22-4200	Electrical Utilities	1,448.92
GF-22-4202	Telecommunications	2,462.84
GF-22-4206	Water Utilities	77.40
GF-22-4304	Copier & Printer Mtc	55.37
GF-22-4314	Subscriptions	539.24
GF-22-4316	Dues & Fees	100.00
GF-22-4330	Education & Training	39.00
GF-22-4332	Travel	426.56
GF-22-4400	Contract Services	4,695.00
GF-22-4500	Office Supplies	4,642.90
GF-22-4501	Repair & Maint Auto	353.50
GF-22-4506	Department Supplies	219.98
GF-22-4520	Fuel Expense - Auto	10,343.57
GF-22-5702	Police-Jail Expense	6,808.00
GF-24-6225	Redevelopment Authority:RDA Payments to	146.00
GF-26-4015	EE Life & Disability Ins	9,440.44
GF-26-4018	Employment Expense	65.00
GF-26-4200	Electrical Utilities	2,102.39

Account Summary

Account	Name	Amount
GF-26-4202	Telecommunications	1,373.33
GF-26-4206	Water Utilities	142.94
GF-26-4316	Dues & Fees	12,996.59
GF-26-4324	Computer Software	25.00
GF-26-4330	Education & Training	7,892.82
GF-26-4500	Office Supplies	1,838.13
GF-26-4501	Repair & Maint Auto	317.25
GF-26-4506	Department Supplies	960.72
GF-26-4512	Repair & MTC - Comm Radio	2,199.30
GF-26-4520	Fuel Expense - Auto	2,054.09
GF-26-4530	Department Tools	1,519.95
GF-26-4540	Fire-Medical Supplies	4,309.11
GF-26-4602	Fire-Rent - Fire Hydrants	2,138.03
GF-33-4200	Electrical Utilities	527.74
GF-33-4206	Water Utilities	19.09
GF-34-4200	Electrical Utilities	77.78
GF-34-4206	Water Utilities	19.09
GF-40-4200	Electrical Utilities	5,980.57
GF-40-4206	Water Utilities	823.49
GF-40-4400	Contract Services	1,124.00
GF-40-4506	Department Supplies	743.25
GF-40-5745	Parks Exp:Parks-Downtown Beautification	133.81
GF-50-4015	EE Life & Disability Ins	826.98
GF-50-4200	Electrical Utilities	283.07
GF-50-4202	Telecommunications	132.61
GF-50-4206	Water Utilities	19.09
GF-50-4314	Subscriptions	11.99
GF-50-4316	Dues & Fees	18.00
GF-50-4324	Computer Software	66.99
GF-50-4330	Education & Training	69.00
GF-50-4500	Office Supplies	98.53
GF-50-4520	Fuel Expense - Auto	197.34
GF-70-4015	EE Life & Disability Ins	128.24
GF-70-4200	Electrical Utilities	638.18
GF-70-4202	Telecommunications	12.36
GF-70-4206	Water Utilities	19.09
GF-70-4308	PR Advertising	100.00
GF-70-4314	Subscriptions	21.59
GF-70-4316	Dues & Fees	7.74
GF-70-4326	Computer Hardware	9.59
GF-70-4506	Department Supplies	320.96
GF-70-5721	Library:Library-Jeff Co Library System	6,175.52
GF-80-4015	EE Life & Disability Ins	646.24
GF-80-4200	Electrical Utilities	17,144.92
GF-80-4202	Telecommunications	108.26
GF-80-4206	Water Utilities	162.66
GF-80-4400	Contract Services	1,629.00
GF-80-4501	Repair & Maint Auto	4,623.43
GF-80-4506	Department Supplies	4,408.07
GF-80-4510	Repair & MTC - Streets	450.39
GF-80-4516	Repair & MTC - Grounds	150.00
GF-80-4520	Fuel Expense - Auto	828.67
GF-80-4530	Department Tools	95.96
GF-80-4604	Rent/Lease Equipment	595.57
GF-80-5420	Streets:Streets-City Projects	2,254.58
GF-83-4502	Repair & MTC Heavy Equip	132.85

Account Summary

Account	Name	Amount
GF-83-4520	Fuel Expense - Auto	1,194.24
Total:		352,776.51

Account	Name	Amount
PD-22-4200	Electric Utilities	217.07
Total:		217.07

File Attachments for Item:

3. Resolution 2026-01-02 - Council Member Faulkner - Proposal and Authorization of consulting engineering services in the City of Leeds for GIS mapping services.

Proposal for Municipal Consulting GIS Services

Date
March 11, 2022

LBYP Project No.

To
City of Leeds
1400 9th Street
Leeds, AL 35094

Project
City Consulting GIS Services

Attention
Mayor Eddie Moore

From
David Coley



Transmitted Via: Email

LBYP, Inc. is pleased to provide you with this proposal for consulting GIS services for the City of Leeds. We appreciate the opportunity to work with you. If you have any questions or comments concerning the scope of services and/or any other items, please do not hesitate to contact us. If you find the proposal acceptable, please sign and return a copy for our records. In lieu of a signed proposal, notice to proceed or payment for services constitutes acceptance of this proposal. Any other terms must be presented for our consideration prior to the start of work.

This proposal has been prepared with the expressed understanding that the selection of our firm to perform these services is based solely upon our qualifications and experience.

Project Description

It is our understanding that we will be serving the City of Leeds Municipal consulting GIS capacity and as such will be an authorized representative of the City. The City of Leeds has the reserved right to control the scope of LBYP's work on behalf of the City of Leeds as consultant. We will be aiding the Mayor, City Clerk, City Council, City Building Inspections, Public Works Department and Parks & Recreation Department if in plans review, and other consulting related services for the various City departments. Further, we will assist the Planning & Zoning Board and/or City Council with review comments prior to public hearings as well as meeting attendance upon request.

A more detailed scope follows:

- Assist the City with ordinance, codes, regulations, etc. modifications and amendments as necessary, including recommendations for enforcement procedures on abatements and ordinance violations.
- Assist the City with meeting training
- Assist the City with GIS mapping
- Perform site plan review for plans submitted to the City for proposed projects in the City in relation to Zoning and City regulations
- Assist with any zoning/rezoning, subdivision or variance cases and compile a report for the Planning Commission and City Council and attend Planning & Zoning and City Council meetings and advise as necessary. **This does not include survey issues.**
- Assist with compliance procedure on any ADA complaints

Fee Arrangement

Our fees for these consulting engineering services will be as listed below:

Senior Principal	\$290.00 per hour	Sr. Project Manager	\$225.00 per hour
Principal	\$260.00 per hour	Project Manager	\$185.00 per hour
Associate	\$240.00 per hour	Asst. Project Manager	\$160.00 per hour

Project Engineer	\$130.00 per hour	Municipal Consultant	\$210.00 per hour
Design Engineer	\$120.00 per hour	Administrative	\$ 85.00 per hour
BIM Modeler	\$120.00 per hour		
GIS Viewers	\$250.00 each per year		

Customary hourly rates for categories of staff are given above. Such hourly rates may from time to time be adjusted in accordance with our overall personnel and salary policy, but in no case more than once in any calendar year and such that the average of any such adjustment does not exceed a 10% increase annually.

Reimbursable Expenses

Mileage Expense	1.1 x Effective IRS mileage rate
Other Expenses	1.1 x Actual Cost

Other expenses include, but are not limited to, plotting, couriers, express mail, travel (mileage).

Payment Terms

Invoices for services will be submitted monthly and are due upon receipt. Billing will be for the percentage of services completed by the invoice date. Invoice shall be considered past due if not paid within 30 days of the invoice date. In lieu of a signed copy, authorization to proceed or payment of LBYD, Inc. invoice(s) constitutes acceptance of this proposal. LBYD may without waving any claim or right against the Client, and without liability whatsoever to the Client, terminate the performance of the service for delay in payments.

Other Terms and Conditions

Applicable Law

Unless otherwise specified, this agreement shall be governed by the laws of the principal place of business of LBYD.

Termination Of Services

This agreement may be terminated by the City of Leeds or LBYD at any time. In the event of termination, the City of Leeds shall pay LBYD for all services, rendered to the date of termination, all reimbursable expenses, and, if applicable, reimbursable termination expenses. Notwithstanding completion or termination of this Agreement for any reason, all rights, duties and obligations of the parties to this Agreement shall survive such completion or termination and remain in full force and effect until fulfilled.

Access To Site

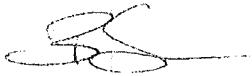
Unless otherwise stated, LBYD will have access to the site for activities necessary for the performance of the services; LBYD will take precautions to minimize damage due to these activities but has not included in the fee the cost of restoration of any resulting damage.

Hidden Conditions

When advised by LBYD, investigation of existing field conditions shall be authorized and paid for by the Client. Where investigation is NOT authorized, LBYD shall not be responsible for existing conditions (except for what can be verified by simple visual observation and the topographical survey).

Signatures

For LBYD, Inc.



Bob Jones
Municipal Consultant



David M. Coley, P.E. (AL 18756)
Senior Principal Engineer

For the City of Leeds

Accepted

Date

File Attachments for Item:

4. Resolution 2026-01-06 - Mayor Moore - A resolution to appoint to the housing authority for the City of Leeds. They mayor of the City of Leeds appointing members to the housing authority of the City of Leeds, Alabama (AL. CODE~24-1-24).

RESOLUTION NO. 2026-01-06

**A RESOLUTION TO APPOINT TO THE
HOUSING AUTHORITY FOR THE CITY OF LEEDS**

**THE MAYOR OF THE CITY OF LEEDS
APPOINTING MEMBERS TO THE HOUSING
AUTHORITY OF THE CITY OF LEEDS, ALABAMA
(AL. CODE~24-1-24)**

WHEREAS, certain positions on the housing authority of the City of Leeds are vacant or terms have expired: and

WHEREAS, the current board status is as follows.

Member(s) Listed Place Current Term Expires

Lana Cornelius	1	November 30, 2024 (Expired)
Kathy Dozier	2	November 30, 2025 (Expired)
Rickey Williams	3	November 30, 2026
Joe White	4	November 30, 2027
Dennis Mitchel	5	November 30, 2028

NOW, THEREFORE, BE IT RESOLVED the mayor of the City of Leeds appoints the following members with staggered five year terms to fill the vacant positions and maintain the established schedule.

Section 1. The following persons are hereby appointed to the housing authority of the City of Leeds and term corresponding thereto:

Seth McLaughlin	1	November 30, 2029
Kim Calloway	2	November 30, 2030

ADOPTED AND APPROVED this 28th day of January, 2026.

Mayor, Eddie Moore

Attest:

Acting City Clerk, Ronnie Dixon

File Attachments for Item:

5. **Resolution 2026-01-07** – Council Member Turner - A resolution authorizing the Mayor of the City of Leeds to execute a contract with Insurance Office of America (IOA) for workers' compensation insurance coverage.

CITY OF LEEDS

RESOLUTION NO.: 2026-01-07

A RESOLUTION AUTHORIZING THE MAYOR OF THE CITY OF LEEDS TO EXECUTE A CONTRACT WITH INSURANCE OFFICE OF AMERICA (IOA) FOR WORKERS' COMPENSATION INSURANCE COVERAGE

WHEREAS, the City of Leeds, Alabama ("the City"), is required by law to provide workers' compensation insurance coverage for its employees; and

WHEREAS, the City has determined that it is in the best interest of the City to secure workers' compensation insurance coverage through Insurance Office of America (IOA); and

WHEREAS, Insurance Office of America (IOA) is qualified to provide workers' compensation insurance services in accordance with applicable laws and regulations; and

WHEREAS, the Mayor of the City of Leeds is authorized to execute contracts and agreements on behalf of the City upon approval of the City Council;

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Leeds, Alabama, as follows:

1. That the Mayor is hereby authorized and directed to execute a contract with Insurance Office of America (IOA) for the provision of workers' compensation insurance coverage for City employees, subject to the terms and conditions presented to and approved by the City Council.
2. That the Mayor is further authorized to execute any and all documents and take such actions as may be necessary or appropriate to carry out the intent of this resolution.
3. That this resolution shall take effect immediately upon its adoption.

Adopted and approved this the 28th day of January 2026.

AYES: ____
 NAYS: ____
 ABSENT FROM VOTING: ____
 ABSTAIN: ____

CITY OF LEEDS, ALABAMA

 Eddie Moore, Mayor

Date _____

ATTEST:

 Ronnie Dixon, Acting City Clerk

I, Ronnie Dixon, Acting City Clerk of the City of Leeds, hereby certify that the above Resolution was duly adopted by the City Council of the City of Leeds at a regular meeting held on the 28th day of January 2026.

 Ronnie Dixon, Acting City Clerk



PREMIUM SUMMARY

RATING WORKSHEET WORKERS COMPENSATION TRANSACTION TYPE: NEW BUSINESS

Insured Name: CITY OF LEEDS	Policy Period: 02/01/2026– 02/01/2027
	Transaction Effective Date: 02/01/2026
Address: 1400 9TH STREET	Pro Rata Factor: 1.000
LEEDS, AL, 35094	Governing State: AL
	Market: Public Sector
EL LIMITS: 1000000/1000000/1000000	SIC Code: 9199
Account Number: 8300N5249	Governing Company : THE STANDARD FIRE INSURANCE COMPANY(ASF)
Policy/Quote Number: UB-00C2892366	Auditable: Yes
Quote Version:1	Audit type: Annually
Producer Code: CDY06	Office Code:10P

WORKERS COMPENSATION SUMMARY

Total Standard Premium	\$157,829.00
Premium Discount	\$-7,576.00
Expense Constant	\$160.00
Terrorism	\$211.00
CAT (Other than Cert Acts of Terrorism)	\$422.00
Total Premium	\$151,046.00
Total Deposit Amount	\$151,046.00

Total Policy Payroll	\$7,029,736
Total Other Exposures	\$0.00
Pending Rate State(s)	
Rate Hold State(s)	

THE RATES, RATING FACTORS AND PREMIUMS SHOWN ARE APPLICABLE FOR THIS QUOTE, POLICY OR CHANGE ONLY. THIS RATING WORKSHEET DOES NOT AMEND, OR OTHERWISE AFFECT, COVERAGE PROVISIONS OF ANY INSURANCE POLICY OR ENDORSEMENT ISSUED BY TRAVELERS. IT IS NOT A REPRESENTATION THAT COVERAGE DOES OR DOES NOT EXIST FOR ANY PARTICULAR CLAIM OR LOSS UNDER ANY SUCH POLICY OR ENDORSEMENT. COVERAGE DEPENDS ON THE APPLICABLE PROVISIONS OF THE ACTUAL POLICY ISSUED, THE FACTS AND CIRCUMSTANCES INVOLVED IN THE CLAIM OR LOSS AND ANY APPLICABLE LAW.

THE INFORMATION PROVIDED TO YOU ON THESE SUMMARIES AND WORKSHEETS ARE PROPRIETARY AND CONFIDENTIAL AND SHOULD NOT BE DISTRIBUTED TO THIRD PARTIES.

Date Rated: 01/21/2026 06:29



PREMIUM SUMMARY

STATE TOTAL PREMIUM: ALABAMA

Writing Company:	THE STANDARD FIRE INSURANCE COMPANY(ASF)
Rate Effective Date:	02/01/2026
State Total Manual Premium	\$154,569
State Total Deposit Amount	\$151,046

DETAILED RATING WORKSHEET

LOCATION SCHEDULE/RATING: ALABAMA

Location:	001
Filed Legal Name:	CITY OF LEEDS
FEIN:	636001306
Entity Type:	GVEN
Location Street Address:	
City, State, Zip Code:	,,

Classification	Code	Exposure	Basis Type	X	Rate	X	USL Fctr	=	Premium (\$)	X	Pro Rata Factor	=	Transactio Premium (\$)
STREET CLEANING & DRIVERS	9402	461,452	100		5.18		1.00		23,903		1.000		23,9
MUNICIPAL, TOWNSHIP, COUNTY OR STATE EMPLOYEES NOC	9410	313,141	100		1.51		1.00		4,728		1.000		4,7
CLERICAL OFFICE EMPLOYEES NOC	8810	971,961	100		0.09		1.00		875		1.000		8
STREET OR ROAD CONSTRUCTION: PAVING OR REPAVING & DRIVERS	5506	49,729	100		3.01		1.00		1,497		1.000		1,4
State Total Manual Premium													31,0

Total Payroll : \$1,796,283
Total Other Exposure : \$0

LOCATION SCHEDULE/RATING: ALABAMA

Location:	002
Filed Legal Name:	CITY OF LEEDS
FEIN:	636001306
Entity Type:	GVEN

THE INFORMATION PROVIDED TO YOU ON THESE SUMMARIES AND WORKSHEETS ARE PROPRIETARY AND CONFIDENTIAL AND SHOULD NOT BE DISTRIBUTED TO THIRD PARTIES.

Date Rated: 01/21/2026 06:29



Location Street Address:
City, State, Zip Code:

Classification	Code	Exposure	Basis Type	X	Rate	X	USL Fctr	=	Premium (\$)	X	Pro Rata Factor	=	Transactio Premium (\$)
FIREFIGHTERS & DRIVERS	7710	2,433,085	100		2.49		1.00		60,584		1.000		60,5
State Total Manual Premium													60,5

Total Payroll : \$2,433,085
Total Other Exposure : \$0

LOCATION SCHEDULE/RATING: ALABAMA

Location:	003
Filed Legal Name:	CITY OF LEEDS
FEIN:	636001306
Entity Type:	GVEN
Location Street Address:	
City, State, Zip Code:	

Classification	Code	Exposure	Basis Type	X	Rate	X	USL Fctr	=	Premium (\$)	X	Pro Rata Factor	=	Transactio Premium (\$)
POLICE OFFICERS & D	7720	2,608,933	100		2.29		1.00		59,745		1.000		59,7
State Total Manual Premium													59,7

Total Payroll : \$2,608,933
Total Other Exposure : \$0

LOCATION SCHEDULE/RATING: ALABAMA

Location:	004
Filed Legal Name:	CITY OF LEEDS
FEIN:	636001306
Entity Type:	GVEN
Location Street Address:	
City, State, Zip Code:	

Classification	Code	Exposure	Basis Type	X	Rate	X	USL Fctr	=	Premium (\$)	X	Pro Rata Factor	=	Transactio Premium (\$)
CLERICAL OFFICE EMPLOYEES NOC	8810	2,235	100		0.09		1.00		2		1.000		
State Total Manual Premium													

Total Payroll : \$2,235
Total Other Exposure : \$0

THE INFORMATION PROVIDED TO YOU ON THESE SUMMARIES AND WORKSHEETS ARE PROPRIETARY AND CONFIDENTIAL AND SHOULD NOT BE DISTRIBUTED TO THIRD PARTIES.

Date Rated: 01/21/2026 06:29



LOCATION SCHEDULE/RATING: ALABAMA

Location:	005
Filed Legal Name:	CITY OF LEEDS
FEIN:	636001306
Entity Type:	GVEN
Location Street Address:	
City, State, Zip Code:	

Classification	Code	Exposure	Basis / Type	X	Rate	X	USL Fctr	=	Premium (\$)	X	Pro Rata Factor	=	Transactio Premium (\$)
PUBLIC LIBRARY: ALL OTHER EMPLOYEES	9101	189,200	100		1.71		1.00		3,235		1.000		3,2
State Total Manual Premium													3,2

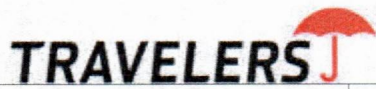
Total Payroll : \$189,200
Total Other Exposure : \$0

STATE RATING PROGRAM/COVERAGES AND TOTAL PREMIUM SUMMARY : ALABAMA

Rating Program/Coverage	Code	Exposure	X	Factor/ % Adj	=	Premium (\$)	X	Pro Rata Factor	=	Transaction Premium (\$)
State Total Manual Premium						154,569				154,569
Empl. Liab. Increased Limits 1000000/1000000/1000000	9812	154,569		0.014		2,163		1.000		2,163
Total Premium Subject To Experience Mod.						156,732		1.000		156,732
Experience Modification 1.060 Final	9999	156,732		0.060		9,404		1.000		9,404
Modified Premium						166,136		1.000		166,136
Schedule Credit	9887	166,136		-0.05		-8,307		1.000		-8,307
Total Estimated Annual Standard Premium						157,829		1.000		157,829
Premium Discount	0064	157,829		-0.048		-7,576		1.000		-7,576
Expense Constant	0900	1		160.000		160		1.000		160
Terrorism-Payroll/100	9740	70,297		0.003		211		1.000		211
Cat(other Than Cert Acts Of Terrorism)-Payroll/100	9741	70,297		0.006		422		1.000		422

**THE INFORMATION PROVIDED TO YOU ON THESE SUMMARIES AND WORKSHEETS ARE
 PROPRIETARY AND CONFIDENTIAL AND SHOULD NOT BE DISTRIBUTED TO THIRD PARTIES.**

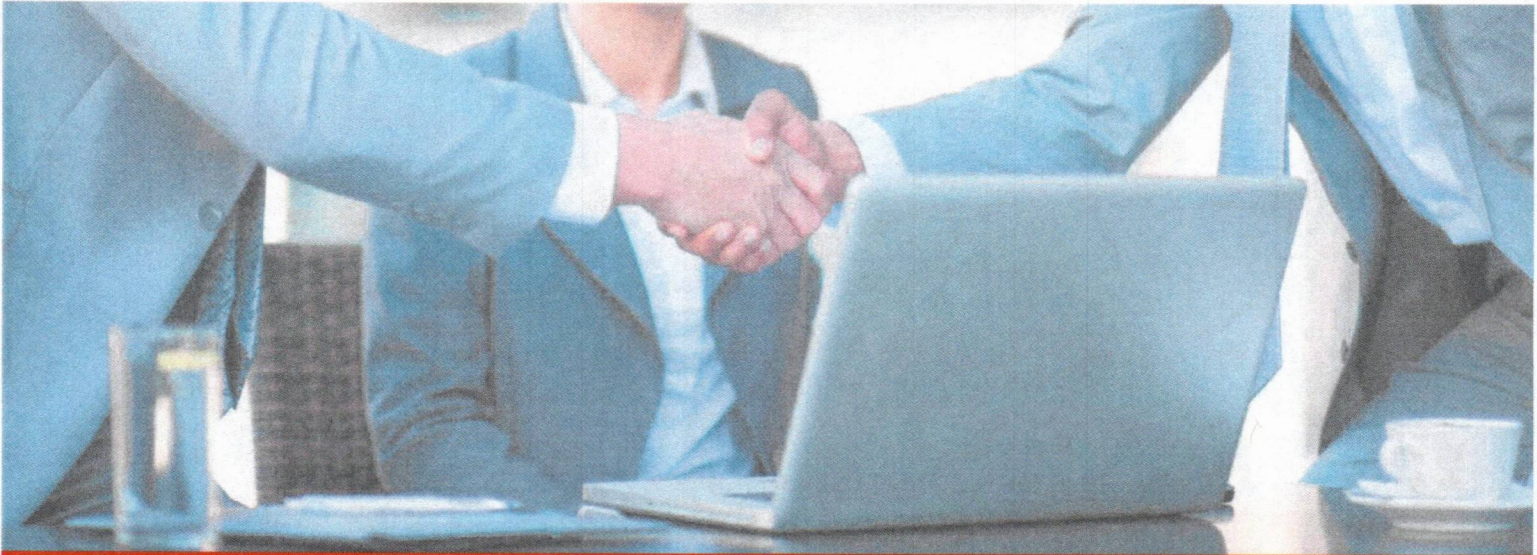
Date Rated: 01/21/2026 06:29



Rating Program/Coverage	Code	Exposure	X	Factor/ % Adj	=	Premium (\$)	X	Pro Rata Factor	=	Transaction Premium (\$)
Total Estimated Premium						151,046		1.000		151,046
State Total Premium						151,046				151,046

THE INFORMATION PROVIDED TO YOU ON THESE SUMMARIES AND WORKSHEETS ARE
 PROPRIETARY AND CONFIDENTIAL AND SHOULD NOT BE DISTRIBUTED TO THIRD PARTIES.

Date Rated: 01/21/2026 06:29



PRESENTED BY
INS OFFICE OF AMERICA
 3535 GRANDVIEW PKWY STE 400
 BIRMINGHAM, AL 35243

PROPOSED ON 01/21/2026 FOR
CITY OF LEEDS
 1400 9TH STREET
 LEEDS, AL 35094

On behalf of **INS OFFICE OF AMERICA** and **The Travelers Companies, Inc. and its affiliates**, we appreciate the opportunity to provide **CITY OF LEEDS** with the following policy proposal.



Travelers Risk Control: Our Expertise is Your Advantage

Travelers Risk Control is an innovative provider of cost-effective risk management services and products. As one of the largest Risk Control departments in the industry, our scale allows the right resource at the right time to meet customer needs. For over 110 years, our loss prevention professionals have assisted agents, brokers and customers across the country and around the world.

<https://www.travelers.com/risk-control>



Claim Services:

Travelers has over 11,000 highly trained Claim professionals located across the U.S. Our local field representatives are supported by teams of dedicated customer service, catastrophe response, legal, medical, investigative, engineering, and large loss experts. Claims can be complex and expensive. We'll help you manage claims to control your total risk-related costs.

<https://www.travelers.com/claims>

Meet your Travelers team

General

Overall Account

Tom Gordon
Account Executive
TSGORDON@travelers.com
210-525-3865

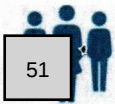
Policy Services

Kimberly Seeger
Operations Account Specialist
KSEEGER@travelers.com
651-310-2774

To report, ask a question or discuss a claim please call 1-800-238-6225. A Claim Customer Service Representative is available 24 hours a day, 7 days a week to take the first notice of loss or provide assistance on any existing claim.

Workers Compensation

Policy Number	UB-C2892366-26-PB-G
Effective	02/01/2026 – 02/01/2027
Insuring Company	THE STANDARD FIRE INSURANCE COMPANY



Workers Comp coverage premium summary

Policy Number UB-C2892366

Workers Compensation

Coverage information

Part One

Workers Compensation Insurance: Statutory Requirements

Part One of the policy applies to the Workers Compensation Law of the states listed here:

AL

Part Two

Employers Liability Insurance: Part Two of the policy applies to work in each state listed in Part One.

The limits of our liability under Part Two are:

Bodily Injury by Accident	<u>\$1,000,000</u>	each accident
Bodily Injury by Disease	<u>\$1,000,000</u>	policy limit
Bodily Injury by Disease	<u>\$1,000,000</u>	each employee

Part Three

Other States Insurance: Part Three of the policy applies to the states, if any, listed here:

AR,AZ,CA,CO,CT,DC,DE,FL,GA,HI,IA,ID,IL,IN,KS,KY,LA,MA,MD,ME,MI,MN,MO,MS,MT,NC,NE,NH,NJ,NM,NV,NY,OK,OR,PA,RI,SC,SD,TN,TX,UT,VA,VT,WI,WV



Workers Comp coverage premium summary

Premium schedule

	PREMIUM
Experience Modification Factor: NCCI 1.06	
Total Estimated Annual Standard Premium including Expense Constant	\$157,989
Premium Discount	-\$7,576
Terrorism	\$211
CAT (other than Certified Acts of Terrorism)	\$422
Total Estimated Premium	\$151,046
Taxes and Surcharges	\$0
Total	\$151,046
Total Payroll	\$1,796,283

If an experience rating modification factor applies to this policy, it may change. We will apply any change in accordance with our manual rules and state law. A change in your experience rating modification may increase or decrease your premium.

NOTE- TERRORISM PREMIUM CHARGES ARE SUBJECT TO CHANGE AT ANY TIME BASED ON STATE REGULATORY ACTION.

Federal Terrorism Risk Insurance Act Disclosure

The Federal Terrorism Risk Insurance Act of 2002 as amended ("TRIA") establishes a program under which the Federal Government may partially reimburse "Insured Losses" (as defined in TRIA) caused by "Acts Of Terrorism" (as defined in TRIA). "Act Of Terrorism" is defined in Section 102(1) of TRIA to mean any act that is certified by the Secretary of the Treasury – in consultation with the Secretary of Homeland Security and the Attorney General of the United States – to be an act of terrorism; to be a violent act or an act that is dangerous to human life, property, or infrastructure; to have resulted in damage within the United States, or outside the United States in the case of certain air carriers or vessels or the premises of a United States Mission; and to have been committed by an individual or individuals as part of an effort to coerce the civilian population of the United States or to influence the policy or affect the conduct of the United States Government by coercion.

The Federal Government's share of compensation for such Insured Losses is 80% of the amount of such Insured Losses in excess of each Insurer's "Insurer Deductible" (as defined in TRIA), subject to the "Program Trigger" (as defined in TRIA). In no event, however, will the Federal Government be required to pay any portion of the amount of such Insured Losses occurring in a calendar year that in the aggregate exceeds \$100 billion, nor will any Insurer be required to pay any portion of such amount provided that such Insurer has met its Insurer Deductible. Therefore, if such Insured Losses occurring in a calendar year exceed \$100 billion in the aggregate, the amount of any payments by the Federal Government and any coverage provided by this policy for losses caused by Acts Of Terrorism may be reduced.

For each coverage provided by this policy, other than Workers' Compensation/Employers' Liability, that applies to such Insured Losses, the charge for such Insured Losses that has been included for each such coverage is the percentage of the premium for such coverage indicated below, and does not include any charge for the portion of such Insured Losses covered by the Federal Government under TRIA.

For Workers' Compensation/Employers' Liability coverage, the charge for such Insured Losses is an additional premium, which is reflected in the Workers' Compensation/Employers' Liability premium schedule, and does not include any charge for the portion of such Insured Losses covered by the Federal Government under TRIA.

Premium summary

COVERAGE	POLICY NUMBER	PREMIUM
WORKERS COMPENSATION	UB-C2892366	\$151,046
Total		\$151,046

Note: The estimated premium shown above may differ from actual premiums shown on the policies and installment bills due to installment charges, estimated taxes and surcharges, as well as rounding.

Payment plan

To Be Determined

Bill Payment Options can be found at: Travelers.com/AutoPay

Note: The amount of each installment will be reflected on your policy invoicing.

Disclosure

Unless accepted, the offer(s) of insurance contained in this proposal expire(s) automatically thirty (30) days after the proposal date referenced on the cover page, or the proposed effective date if earlier. This proposal is not a binding contract of insurance. If you have questions regarding this proposal, please contact your Travelers Representative.

The following outlines the coverage forms, limits of insurance, policy endorsements and other terms and conditions provided in this proposal/quote. Any policy coverages, limits of insurance, policy endorsements, coverage specifications, or other terms and conditions that you have requested that are not included in this proposal/quote have not been agreed to by Travelers. Please review this proposal/quote carefully and if you have any questions, please contact your Travelers representative.

This proposal/quote does not amend, or otherwise affect, the provisions of coverage of any resulting insurance policy issued by Travelers. It is not a representation that coverage does or does not exist for any particular claim or loss under any such policy. Coverage depends on the applicable provisions of the actual policy issued, the facts and circumstances involved in the claim or loss and any applicable law.

Please note that changes in the exposures, limits, or coverages may result in changes in rates and/or account pricing. Additionally, due to the expense of processing and servicing this account, in the event this quote is not accepted in its entirety, we reserve the right to reprice and reunderwrite this quote.

The policies will also be subject to all state-mandated endorsements.

At our discretion, we may decide to perform an interim test audit during the upcoming policy period to verify the adequacy of the exposure estimates that have been provided to us. If we decide to perform an interim test audit, a Travelers Auditor will contact the insured at the appropriate time to set up an appointment. The results of any interim test audit that we perform will be shared with you as soon as possible after the audit report has been completed.

As Broker/Agent you will be responsible for being aware of and complying with the various legal requirements associated with countersignature in various jurisdictions covered in the policies.



Workers Comp coverage form index

Policy Number

UB-C2892366

Coverage and amendments

DESCRIPTION	FORM NUMBER
WORKERS COMPENSATION INFORMATION - PAGE 1	WC 00 00 01 AA
INFORMATION PAGE 2	WC 00 00 01 AB
INFORMATION PAGE SCHEDULE	WC 00 00 01 AC
LISTING OF ENDORSEMENTS	WC 00 00 01 AD
90-DAY REPORTING REQUIREMENT - NOTIFICATION OF CHANGE IN OWNERSHIP ENDORSEMENT	WC 00 04 14 A
CATASTROPHE (OTHER THAN CERTIFIED ACTS OF TERRORISM) PREMIUM ENDORSEMENT	WC 00 04 21 F
TERRORISM RISK INSURANCE PROGRAM REAUTHORIZATION ACT DISCLOSURE ENDORSEMENT	WC 00 04 22 C
AUDIT NONCOMPLIANCE CHARGE ENDORSEMENT	WC 00 04 24 00
EXPERIENCE RATING MODIFICATION FACTOR REVISION ENDORSEMENT	WC 00 04 25 00
PREMIUM DISCOUNT ENDORSEMENT	WC 99 04 08 00
PREMIUM MANUALS AND DUE DATE ENDORSEMENT	WC 99 04 28 00

COVERAGE	POLICY NUMBER	COMMISSION
WORKERS COMPENSATION	UB-C2892366	7.50 %

Note: It is the agent's or broker's responsibility to comply with any applicable laws regarding disclosure to the policyholder of commission or other compensation we pay, if any, in connection with this policy or program.

* Commission percentage displayed does not apply to any North Carolina Reinsurance Facility loss recoupment surcharge amounts included in the liability premium of the Commercial Auto Policy, if applicable.

Important Notice Regarding Compensation Disclosure

For information about how Travelers compensates independent agents, brokers, or other insurance producers, please visit this website:

http://www.travelers.com/w3c/legal/Producer_Compensation_Disclosure.html

If you prefer, you can call the following toll-free number: 1-866-904-8348. Or you can write to us at Travelers, Enterprise Development, One Tower Square, Hartford, CT 06183.



Protecting Your Dreams

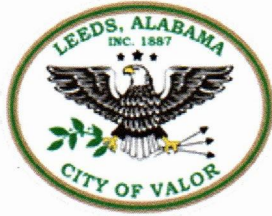
Insurance Proposal

Prepared for City of Leeds

Term: Eff Date 2/1/26 to Exp Date 2/1/27

ioausa.com





Presented by

Richard Lott, Senior Partner
 Andy Lott, Regional President
 Kate Chimenti, Senior Account Manager

Location: 3535 Grandview Pkwy, Suite 400, Birmingham, AL 35243
 Email: richard.lott@ioausa.com
 Toll Free: (800) 243-6899
 Direct: (205) 263-6880

Date: January 23, 2026

Important: This proposal is an outline of coverages proposed by insurers and based on information provided by you or your company representatives. Insurers represented in this proposal may have agreements in place with IOA through which compensation, contingent upon such factors as the size, growth and/or overall profitability of an entire book of business placed with that insurer, may be derived. This contingent compensation would be in addition to any other compensation received and is not guaranteed. If you would like additional information on this matter, please let us know.

If you are aware of other areas of potential exposure to loss or additional information we should know, please bring it to our attention so proper coverage(s) can be discussed. Keep in mind that higher liability limits or additional coverages may be available. Please let us know if you would like a quote. We also need to know if your exposures change during the policy term. Examples of changes include, but are not limited to, beginning new operations, hiring employees in additional states, buying new property.

We strive to provide you with the information needed to make informed decisions about your insurance program. This proposal does not include all the terms, coverages, exclusions, limitations and conditions of the actual policy language. The policies themselves must be read for those details. Policy forms for your reference will be made available upon request.

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Rating Disclosure and Hold Harmless Agreement	9
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Named Insured(s)

- City of Leeds

Premium Summary

COVERAGE	2025/2026	2026/2027	2026/2027
	Municipal WC Fund	Municipal WC Fund	Travelers
Workers Compensation	146,434.00	156,544.27	151,046.00
Total	\$ 146,434.00	\$ 156,544.27	\$ 151,046.00

Note: Premiums above include State Fees and Taxes, when applicable.

Payroll 25-26: \$6,106,243

Payroll 26-27: \$7,029,736

Workers Compensation – Option 1

Company Municipal Workers Compensation Fund

Limits	Workers Compensation	As Required
	Workers Compensation & Employers Liability	
	Bodily Injury by Accident – Each Accident	\$ 1,000,000
	Bodily Injury by Disease – Policy Limit	\$ 1,000,000
	Bodily Injury by Disease – Each Employee	\$ 1,000,000

Exclusions

- Refer to policy forms for additional exclusions, conditions or restrictions.

State	Code	Classification	Estimated Payroll	Rate	Estimated Premium
AL	5506	Paving or Repaving & Drivers	\$ 49,729	05.38	\$ 2,675.42
AL	7710	Firefighters and drivers	\$ 2,433,085	04.45	\$ 108,272.28
AL	7720	Police Officers and drivers	\$ 2,608,933	04.09	\$ 106,705.36
AL	8810	Clerical	\$ 971,961	00.16	\$ 1,555.14
AL	9101	Library Workers/College Schools Other Employees	\$ 189,200	03.05	\$ 5,770.60
AL	9402	Street cleaning & drivers	\$ 461,452	09.26	\$ 42,730.46
AL	9410	Building Inspection and Code Enforcement	\$ 313,141	02.70	\$ 8,454.81
AL	8810	Subcontractors - Clerical	\$ 2,235	00.16	\$ 3.58
		Total Payroll	\$ 7,029,736		
Manual Premium					\$ 276,167.65
Experience or Merit Modification (1.05%)					+13,808.38
Drug Free (3.00%)					-8,699.28
Scheduled Discount (20.00%)					-57,995.21
Medical Protocol (4.00%)					-11,599.04
Volume Discount (4.40%)					-12,758.95
Triage Program (3.00%)					-8,699.28
Renewal Dividend					\$ -33,680.00
Total					\$ 156,544.27

Note: The estimated payroll reflected is subject to audit.

Workers Compensation – Option 2

Company The Standard Fire Insurance Company (AM Best Rating A++/XV)

Limits	Workers Compensation	As Required
	Workers Compensation & Employers Liability	
	Bodily Injury by Accident – Each Accident	\$ 1,000,000
	Bodily Injury by Disease – Policy Limit	\$ 1,000,000
	Bodily Injury by Disease – Each Employee	\$ 1,000,000

Exclusions • Refer to policy forms for additional exclusions, conditions or restrictions.

State	Code	Classification	Estimated Payroll	Rate	Estimated Premium
AL	5506	Paving or Repaving & Drivers	\$ 49,729	03.01	\$ 1,497.00
AL	7710	Firefighters and drivers	\$ 2,433,085	02.49	\$ 60,584.00
AL	7720	Police Officers and drivers	\$ 2,608,933	02.29	\$ 59,745.00
AL	8810	Clerical	\$ 971,961	00.09	\$ 875.00
AL	9101	Library Workers/College Schools Other Employees	\$ 189,200	01.71	\$ 3,235.00
AL	9402	Street cleaning & drivers	\$ 461,452	05.18	\$ 23,903.00
AL	9410	Building Inspection and Code Enforcement	\$ 313,141	01.51	\$ 4,728.00
AL	8810	Subcontractors - Clerical	\$ 2,235	00.09	\$ 2.00
		Total Payroll	\$ 7,029,736		
Manual Premium					\$ 154,569.00
Employers Liability Increased Limits (\$1m/\$1m/\$1m)					2,163.00
Experience or Merit Modification (1.06%)					9,404.00
Schedule Credit					-8,307.00
Premium Discount					-7,576.00
Expense Constant					160.00
Terrorism-Payroll/100					211.00
Cat (other than Cert Acts of Terrorism)					422.00
Total Estimated Premium					\$ 151,046.00

Note: The estimated payroll reflected is subject to audit.

Authorization to Bind Coverage

Named Insured: City of Leeds

Choose the appropriate option:

- ☐ I hereby authorize Insurance Office of America to bind the following coverages per the terms and conditions outlined in this Proposal:

COVERAGE	BIND COVERAGE
Workers Compensation – Municipal Workers Comp Fund – Option 1	☐ YES ☐ NO
Workers Compensation – Travelers – Option 2	☐ YES ☐ NO

- ☐ I hereby authorize Insurance Office of America to bind my coverage with changes as stated below. I understand these changes may result in possible underwriting requirements or more/less premium.

Rating Disclosure and Hold Harmless Agreement

Coverage: Workers Compensation

Insuring Company: The Standard Fire Insurance Company (AM Best Rating A++/XV)

Policy Period: 2/1/2026 – 2/1/2027

I realize that the Financial Status and Financial Strength Rating of an Insurance Company is an important part of the insurance selection decision.

City of Leeds realizes there are financial risks in placing coverage with all Insurance Companies and that Insurance Office of America encourages City of Leeds to independently evaluate such ratings and financial status before making their selection.

I am aware that additional information on financial strength ratings may be found at www.ambest.com.

City of Leeds has been informed by Insurance Office of America of the current rating of the Insurance Companies proposed by Insurance Office of America.

City of Leeds releases and holds harmless Insurance Office of America and its agents, representatives, employees, officers and directors from all damages arising out of the financial insolvency of The Standard Fire Insurance Company and understands that Insurance Office of America cannot and does not guarantee, and expressly disclaims responsibility for the financial condition of any Insurance Company.

I have read the above and with full understanding accept the carrier indicated.

Please bind coverage.

Initials _____

Pre-Fill Disclosure and Hold Harmless Agreement

Coverage: Workers Compensation
Insuring Company: Municipal Workers Compensation Fund
Policy Period: 2/1/2026 – 2/1/2027

Coverage: Workers Compensation
Insuring Company: The Standard Fire Insurance Company (AM Best Rating A++/XV)
Policy Period: 2/1/2026 – 2/1/2027

Enclosed is your application and any related forms for the policy captioned above. As a convenience, (IOA) has pre-populated portions of the application and forms with information provided by City of Leeds.

City of Leeds realizes that an accurate application for insurance is critical to the underwriting process and that presenting inaccurate or incomplete information to the insurer may result in a disclaimer of coverage in the event of a claim.

I am aware that it is my responsibility to review any pre-populated portions of the application for accuracy and make all applicable corrections. All questions on the application must be answered.

City of Leeds releases and holds harmless IOA and its agents, representatives, employees, officers and directors from all damages arising out of incomplete or inaccurate application information.

With my signature below, I acknowledge reading this notice and hold harmless in its entirety and fully understand its purpose and meaning.

Initials _____

By my initials on individual disclosures and acknowledgements above and by my signature below, I confirm that I have read, understand, and agree to each initialed item.

Insured Name

Insured Signature

Date

Title

Agency Representative Name

Agency Representative Signature

Date

Title



IOA365 Client Portal

At Insurance Office of America, our aim is to provide our clients with outstanding service. By offering you the IOA365 Client Portal, the convenience of accessing services is not limited to office hours. Your important insurance information is available to you anytime through the internet from your computer, tablet, or mobile device. Best of all, this service is provided at no additional cost.



Manage Your Documents and Information

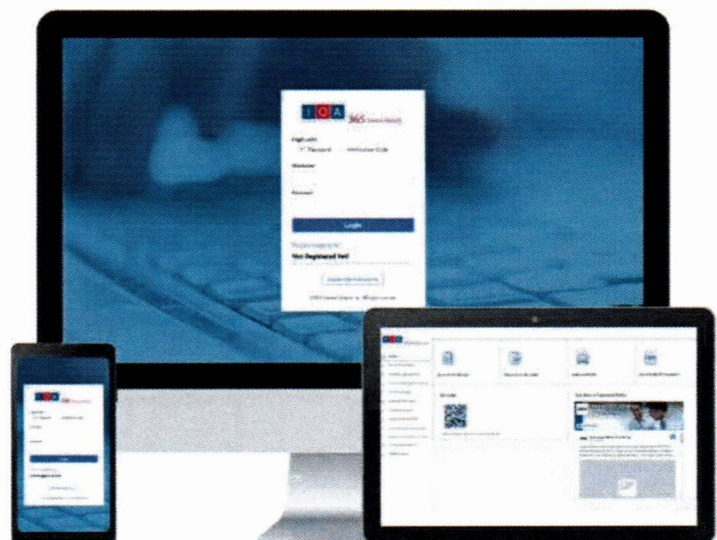
- Instant and easy access to your policy documents
- Request changes to your policy information (vehicles, drivers, equipment, etc.)
- Issue Auto ID cards
- Run vehicle, driver, equipment, location and certificate holder spreadsheets
- Automated processing of certificates of insurance (COI)
- Certificate tracking for subcontractors
- Start a claim online (except workers compensation)
- Send a document to IOA



Online and Mobile Access 24/7

- Access information and services when you need them
- Get help anytime, anywhere

For more information about IOA365 and what it can do for you, contact your account manager today.





Family of Offerings

Partnerships help every business grow.

As you come to know Insurance Office of America (IOA), you begin to understand that we do things a little differently. Yes, we are one of the largest privately held independent insurance brokerages in the United States, but did you know that we also offer a wide variety of offerings and services?

Unlike other insurance brokerages, we offer even more opportunities to help you take care of business from coast to coast. Each organization in the IOA Family of Offerings shares a commitment to service that is based on integrity and trust. At IOA, we believe that partnerships help every business grow. Each organization in our family brings an expertise and a dedication to service that adds value to your association with IOA. By offering this diverse professionalism, we hope to give you the tools you need for increased growth.

IOA FINANCIAL SECURITY GROUP offers clients and their employees life, disability, and long-term care insurance to protect and improve their financial future. Complementing employee benefits, these personalized solutions help businesses and individuals reduce, eliminate, and transfer financial risk. IOA Financial Security Group offers solutions in three ways: instant issue life insurance policies, agent assisted, or through our select planning team.



IOA RETIREMENT PLANNING SERVICES, in collaboration with Ameriprise Financial, helps business owners address their needs regarding 401(k) retirement planning and wealth management. By providing access to the knowledge and experience of a team of professionals who can help support goals and provide personalized advice and solutions, they help you and your employees feel more confident about the future.



MATCH-UP is a custom merchandise company with in-house design capabilities and purchasing power in the top one percent of the industry. From custom apparel, specialty items, corporate gifts and incentives, Match-Up does it all. Working within your budget, our dedicated account teams are equipped and capable with the resources and the buying power to meet your needs—no matter how unique the project.



PAYROLL OFFICE OF AMERICA provides a state-of-the-art system for online/cloud benefits management, time-off tracking, web clocks, and more. Smart business managers know that outsourcing payroll, human resources, and tax filing adds efficiencies and reduces costs for your company. We help you to be more efficient and profitable with cloud processing; tax compliance, reporting, and payment; W-2 and 1099 processing; direct deposits; and so much more to address your every payroll management needs.



SIMPLYIOA is passionate about making insurance digital, and our mission is to create an anytime, anywhere insurance buying experience. SimplyIOA enables consumers to quickly compare, quote, and buy home and auto insurance online or by phone. We have partnered with the most trusted insurance carriers, invested in world-class technology, built a team of insurance and technology experts, and streamlined processes to create a seamless buying experience. We did all this to put the consumer first, giving back the gift of time.



TERRORISM RISK SOLUTIONS is an MGA that is licensed in 50 states and backed by an A+XV carrier providing property, casualty, and active shooter coverage solutions. TRS supports multiple industry verticals, including commercial real estate, condominium associations, multifamily, and hospitality, to name a few. Our stand-alone solution outdoes the Terrorism Risk Insurance Act (TRIA) on both price and coverage.



USA TELECOM INSURANCE SERVICES is a full service MGA dedicated to meeting the needs of retail insurance agents and their telecommunication customers. USA Telecom offers a very competitive insurance program that is available to agents nationwide. Working with an A+ admitted carrier to meet the challenging requirements of the telecommunications industry, USA Telecom exceeds all industry insurance requirements by major carriers and contractors.



We welcome you to engage these organizations, discover what they can do for you, grow your business with us, and experience service that you'll never want to leave.

We focus on your risk
so you can focus on
your dreams.



INSURANCE OFFICE OF AMERICA

ioausa.com

The information contained here is intended to be general and advisory in nature. It is not to be considered legal advice of any kind.

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File Attachments for Item:

6. **Resolution 2026-01-08** – Council Member Kennedy - A resolution authorizing the Mayor of the City of Leeds to execute a contract with Burton Advertising for Advertising, website development, and public relations services.

CITY OF LEEDS

RESOLUTION NO.: 2026-01-08

A RESOLUTION AUTHORIZING THE MAYOR OF THE CITY OF LEEDS TO EXECUTE A CONTRACT WITH BURTON ADVERTISING FOR ADVERTISING, WEBSITE DEVELOPMENT, AND PUBLIC RELATIONS SERVICES

WHEREAS, the City of Leeds has identified the need for professional advertising, marketing, website development, digital maintenance, and public relations services to support City operations, community organizations, and public communications; and

WHEREAS, Burton Advertising possesses the qualifications, experience, and expertise necessary to provide such professional services; and

WHEREAS, the City Council of the City of Leeds finds it to be in the best interest of the City to enter into a contract with Burton Advertising for these services; and

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Leeds, Alabama, as follows:

1. Authorization of Contract.

The Mayor is hereby authorized to execute a contract with Burton Advertising for advertising, website development, digital maintenance, branding, and public relations services, in substantially the form presented to the City Council.

2. Scope of Services.

The contract shall include, but not be limited to, the design, development, implementation, and monthly maintenance of the following digital platforms:

- City of Leeds Municipal Website (development and monthly maintenance)
- Leeds Youth Athletics Website (development and monthly maintenance)
- Leeds Art Council Website (development and monthly maintenance)
- Leeds Public Library Website (development)
- Leeds Historical Society Website (development and monthly maintenance)
- Leeds Area Chamber of Commerce Website (development and monthly maintenance)
- Leeds Main Street Website Revamp
- Leeds Water Works Website (development and monthly maintenance)
- Visual overlay and branding integration on the existing Leeds City Schools website to ensure a cohesive look and feel consistent with the City of Leeds digital platforms

In addition, the contract shall include City of Leeds public relations services on a monthly basis.

3. **Compensation and Costs.**

Compensation under the contract shall consist of the following:

- **Initial Engagement / Startup Costs: \$40,000.00**
(Includes design, development, and implementation of the websites and platforms listed above.)
- **Estimated Monthly Advertising and Maintenance Expense: \$7,000.00**
- **Public Relations Services (Monthly):**
 - Kent Partridge: \$1,500.00 per month
 - Tiffany Ward (Golden Hour Consulting): \$1,500.00 per month

4. **Additional Authority.**

The Mayor and appropriate City officials are authorized to take all actions necessary to carry out the intent and purpose of this resolution.

5. **Effective Date.**

This resolution shall become effective immediately upon its adoption.

Adopted and approved this the 28th day of January 2026.

AYES: ____

NAYS: ____

ABSENT FROM VOTING: ____

ABSTAIN: ____

CITY OF LEEDS, ALABAMA

Eddie Moore, Mayor

Date

ATTEST:

Ronnie Dixon, Acting City Clerk

I, Ronnie Dixon, Acting City Clerk of the City of Leeds, hereby certify that the above Resolution was duly adopted by the City Council of the City of Leeds at a regular meeting held on the 28th day of January 2026.

Ronnie Dixon, Acting City Clerk